



OWEN SOUND POLICE SERVICE

BOARD POLICY

Issued: November 30, 2022

Reviewed:

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Expires: Indefinite

Rescinds:

AI-016OSPSB Workplace Violence
Prevention

The objective of workplace violence prevention is to ensure that employees have and feel they have a safe working environment, both physically and psychologically.

Where workplace violence occurs, or the threat of violence exists, it must be effectively investigated and appropriately addressed.

To this end, it is the policy of the Owen Sound Police Services Board with respect to workplace violence prevention, that the Chief of Police will:

- a) Prepare procedures with respect to workplace violence, and develop and maintain a program to implement the policy, in accordance with the *OHSA*;
- b) Establish procedures on responding to and preventing violence in the workplace;
and
- c) Ensure that all officers receive training on workplace violence prevention.

Chair

Date