COMMUNITY PARTIES OF SECRETAL

Owen Sound Police Service Board

2nd Floor Board Room

Wednesday October 29, 2025 at 10:00 a.m.

PUBLIC SESSION MINUTES

Members Present: J. Thomson (Chair), B. O'Leary (Vice-Chair), C. Merton,

M. Koepke

Management Present: Chief C. Ambrose, Deputy Chief D. Bishop, Inspector C.

Matheson, and Inspector T. Doherty

Guests Present: H. Zehr Police Service Advisor - Inspectorate of

Policing, M. Gloade – Strategic Analyst

Minutes: K. Wardell

1. Call to Order

Chair Thomson called the meeting to order at 10:02 a.m. Let the minutes reflect that a quorum of three members is present.

2. Land Acknowledgment

Chair Thomson read the land acknowledgment.

Chair Thomson reported that prior to today's meeting, the Board met in closed session to review and discuss matters that in their opinion fell under Section 44 Item (6) and Item (2) (b) of the Community Safety and Police Act <u>and</u> Section 25 item b) of the OSPSB General Policy- 003 - Board Governance to discuss items related to:

- Matters regarding staffing
- b. Board Training
- c. Labour relations

3. Approval of the Agenda

Chair Thomson noted that Item 17(b): The Fee Schedule By-Law was removed from the agenda pending further discussion with Dave Preston regarding whether it should proceed as a by-law or be addressed through policy. This item will return next month.

He also added Item 17(h): Bail Compliance and Warrant Apprehension was added under New Business. Member Merton added Ride Share for advocacy under new business.

Moved by M. Koepke, seconded by C. Merton,

"That the agenda with the removal of 17(b): The Fee Schedule By-Law, and the addition of item 17(h): Bail Compliance and Warrant Apprehension, and (I) Ride Share was added under New Business dated September 24, 2025, be approved." **CARRIED**.

- 4. Declaration of Conflict of Interest arising out of the Minutes and Matters Listed on the Agenda. HEARING NONE
- 5. Presentations, Deputations, and Public question period.
 - a) Promotion

To be added to the November agenda, as Sergeant Halovci was on course and unable to attend for recognition.

- b) 2026 Budget Influencing Factors
- M. Gloade delivered a presentation to the Board outlining the key factors influencing the development of the 2026 budget, including:
 - 1. CSPA Modernizing Policing in Ontario
 - 2. Demographics of Owen Sound
 - 3. Increases in Calls for Service
 - 4. Increases in Crime Volume and Severity
 - 5. Staffing Levels Remaining Relatively Unchanged
 - 6. Technology and Data Demands
 - 7. Essential Community Partnerships
 - 8. Limited Budget Increases in Recent Years

The presentation slideshow will be appended to these minutes.

6. Confirmation of the Minutes of the Public Session held September 24, 2025.

Moved by B. O'Leary, seconded by C. Merton.

"That the minutes dated September 24, 2025 be approved." CARRIED

7. Business arising out of the Public Session Minutes of September 24, 2025. HEARING NONE.

8. Correspondence received

No correspondence received for the open session.

9. Chairman's Report

Chair Thomson noted that since the last meeting, he had the opportunity to attend the following events:

- September 29, 2025 Swearing-in Ceremony for Constables Harjot and Reid.
- October 1, 2025 OAPSB Board of Directors meeting.
- October 7, 2025 OAPSB Zone 5 meeting in Guelph, attended by Members Koepke and O'Leary, Chief Ambrose, and Deputy Chief Bishop.
- October 23, 2025 OAPSB Strategic Planning meeting. The 2026–2029 Strategic Plan was completed and will now be forwarded to the full OAPSB Board for final review and approval.

Chair Thomson further reported that the priorities outlined in the 2026–2029 Strategic Plan focused on the following:

- Mission: To equip police service boards, First Nation boards, and detachment boards with the tools required to govern effectively through education, advocacy, and expertise.
- Education: Provide ongoing training and development for members, in collaboration with stakeholders, for both municipal and OPP boards.
- Advocacy: Serve as the collective voice of members on issues impacting police governance, officer safety, and public safety.
- Expertise: Develop a repository of best practices and provide expert advice in areas of board responsibility.

10. Governance

Chair Thomson reported that he did not have anything under governance.

11. September Monthly Reports

- a) Criminal Investigations Branch and Drug Enforcement/Criminal Intelligence Unit
- b) Auxiliary Unit Report
- c) Community Oriented Response & Enforcement Unit
- d) Bail Compliance and Warrant Apprehension Unit
- e) Front Line Patrol and Collision Statistics
- f) Community Services Office
- g) Lost Hours and Training

12. Reports from Director of Civilian Services K. Fluney

13. Report from Director of Corporate Services S. Bell-Matheson and Director of Information Technology Services C. Hill

14. Report from Manager of Human Resources W. Pratt

As there were no requests for action in the above report, they will be placed on file with these minutes for information purposes.

15. Financial Update from the Chief of Police

Chief Ambrose provided a verbal update, noting that October includes three pay periods, and therefore the financial figures reported would not be fully accurate as one pay period was scheduled to occur after the report date. Update to be given next month.

16. Operating Reports from the Chief of Police

a) Chief's Activity Reports

Chief Ambrose noted that September, and October activity will be presented at the next meeting.

17. Other Items and New Business

a) Changing date of OSPSB December Meeting

The board agreed to move the meeting to December 16th. The website will reflect the new scheduled meeting date.

b) Fee Schedule By-Law

Item to be moved to November's meeting.

c) Building Comparison Review

Chair Thomson reported that in the board package was a comparison document. Kayla Wardell had created this comparison document for the board and had did an amazing job on it.

Chair Thomson and the Board reviewed the Building Comparison Report outlining outstanding facility issues identified in the April 2025 letter to the City. Several items, including exterior masonry repairs and roof replacement, remain unresolved or deferred in the City's capital plan. There was extensive Board discussion regarding the outstanding items, including whether it may be time to explore the need for a new police facility.

Chief Ambrose is meeting with the City Manager T. Simmonds on October 31st for Police Facility Discussion and Facility Service Level Agreement. Tim had cc'd the City Reps on the Board for that meeting. Chair Thomson stated he could not attend this meeting. Vice Chair O'Leary confirmed he could attend the meeting.

d) Community Safety and Policing Grants

Chief Ambrose reported the Owen Sound Police Service was awarded funding through the Community Safety and Policing (CSP) Grant Program for the 2025–26 fiscal year.

The first allotment, under the Local Priorities Funding Stream, provides \$229,519 to support the continuation of the Part-Time Officer Enhancement Initiative. This initiative enables part-time officers to assist with traffic enforcement and respond to calls during periods of peak demand.

The second allotment, totaling \$417,679 under the Provincial Priorities Funding Stream, will support the Community Oriented Response and Enforcement (CORE) Team. This grant will fund a team of two officers dedicated to proactive policing initiatives that address community safety priorities, including increased visibility in the River District and other areas of public concern.

e) PO-001OSPSB Public Order Units

Moved by M. Koepke, seconded by B. O'Leary,

"That policy PO-001OSPSB Public Order Units be approved with the amended changes." **CARRIED**

f) New Auxiliary Members

Moved by C. Merton, seconded by M. Koepke,

"That the Board approve the appointment of the following individuals as new members of the Owen Sound Police Auxiliary Unit and that Certificates of Appointment be issued accordingly:

- Trenten Both
- Grace Henderson
- Dan Hillier
- Samual Standoloft
- Andrew Staples
- Randy Ward
- Aidan Vigliotti." CARRIED
- g) Owen Sound Police Service January 1st September 30th Collision Statistics

It was requested that Deputy Chief Bishop share the above report be shared with the City of Owen Sound's Engineering Technician/Technologist – Traffic and Capital Construction.

h) Bail Compliance and Warrant Apprehension

Chief Ambrose reported that the Owen Sound Police Service received a three-year \$900,000 Bail Compliance and Warrant Apprehension (BCWA) Grant from the Province to enhance enforcement of bail conditions and monitor high-risk offenders. The grant has funded two officers and a part-time civilian, resulting in significant increases in enforcement, arrests, and offender monitoring. Financial support from the Ontario Government's BCWA grant for additional officers to focus proactively on reoffenders and issues of non-compliance is short term. The grant funds are temporary and will end in March 2026. Transitioning these grant-funded positions to permanent full-time sworn positions will require additional financial support, as enforcing bail compliance is essential to mitigating community safety risk.

i) Ride Share

Member Merton inquired as to whether the Board could advocate for the establishment of provincial standards for ride-share services to help attract such businesses to Owen Sound. Chair Thomson noted that ride-share services are addressed under the Owen Sound Transportation By-law, and any related advocacy should come from the City of Owen Sound, the County municipality, AMO, or ROMA.

18. Termination of the Public Meeting

Having completed all of the business items listed on the agenda Chair Thomson terminated the closed meeting at 12:31 p.m.

Next Meeting: November 27th, 2025





SUBJECT: CRIMINAL INVESTIGATIONS BRANCH AND DRUG ENFORCEMENT / CRIMINAL

INTELLIGENCE UNIT – SEPTEMBER 2025

TO: Chair and Members of the Owen Sound Police Service Board

DATE: October 29, 2025

RECOMMENDATION(S):

For Information

Investigations

Homicides (July & August 2023) - The three homicides from the summer of 2023 continue to require work and resources, although they are getting closer to completion. However, the court process, when scheduled, may create additional demands on staffing and resources.

UPDATES

HOMICIDE 1 – One of the accused has been charged with perjury in connection to her testimony during a bail hearing. Trial dates have been set for early 2026. The second accused was sentenced in July to 11 years, less a credit of three years pre-sentence custody, resulting in eight additional years in custody.

HOMICIDE 2 – One of the accused was sentenced to 1,125 days of pre-sentence custody plus an additional 1,979 days. The second accused, a young offender, pled guilty to being an accessory after the fact and received 270 days of pre-sentence custody followed by a period of probation.

HOMICIDE 3 – Extradition hearing dates for all three accused had been adjourned to October 20th, 2025.

*October 20- All three accused males have consented to extradition to face their charges in Canada *

Sexual Assault - (August 8th, 2025) — Members of CIB commenced a joint investigation with Bruce Grey Child & Family Services regarding an allegation of two incidents of sexual assault by a 13-year-old young person on his 8-year-old half sister. Charges have been laid against the 13- year-old youth. The investigation revealed that the 13-year-old youth was also the victim of a sexual assault by an adult male. Investigators are continuing in their attempts to positively identify the adult offender.

Threats –CIB investigated allegations of a compromised email and Instagram account. The suspect, posing as another person, sent threatening messages to different Owen Sound agencies including the M'Wikwedong Indigenous Centre and Owen Sound Police. The suspect, who was wanted on multiple outstanding criminal code warrants, was arrested in Chatham and transported to Owen Sound for a bail hearing. An additional seven Criminal Code offences were laid.

Sexual Assault – (September 8th, 2025) – The assistance of CIB was requested to assist with a second interview of child victim of historical sexual assault, as well as family members of the child. The interviews will be monitored by a member of the Bruce Grey Child & Family Services, as well as the original investigating officer who will continue the investigation once complete.

MMHART Statistics

Officer Referrals/ Consultations = 3 Community Support Consultations/Referrals = 0 Incident Response/Support = 25 Proactive in Community Engagement (hours completed) = 1 STAR cases = 0

Training

Wilfrid Laurier University – Situation Table Training online course – D/Cst. Beaney RFP – Evaluation Training – D/Sgt Gurney IPV – Brain Injury Training – D/Sgt Gurney

Meetings

Situation Table (STAR) Weekly Meetings – D/Cst. Martin MARAM Monthly Meeting– D/Cst. Martin M365 training – D/Cst Beaney CART – D/Sgt Gurney Auxiliary Program Consultation Meeting – D/Sgt Gurney

Other

Drug Overdose Information

In September 2025 the city had (0) suspected drug related deaths.

To date, the city has had (4) deaths from suspected drug overdoses.

The year 2024 ended with the Owen Sound Police Service having investigated a total of fourteen (14) deaths from suspected drug overdoses. The year 2023 ended with a total of eleven (11), Six (6) were recorded in 2022, a total of fourteen (14) occurred in 2021 and a total of eight (8) occurred in 2020.

Missing Persons

There are no outstanding missing persons at month end of September 2025.

SUBMITTED BY: CRAIG MATHESON

REPORT TO THE OWEN SOUND POLICE SERVICE BOARD



SUBJECT: Auxiliary Board Report – September 2025

TO: Chair and Members of the Owen Sound Police Service Board

DATE: October 29th, 2025

REPORT:

In September 2025, the Auxiliary Unit actively supported the Uniform Branch through ride-alongs, contributing a total of 153 volunteer hours.

On September 4th, members of the Auxiliary Unit participated in a recruiting night focused on various roles throughout the police service!

On September 30th, the unit participated in additional training focused on responding to suicidal persons, delivered by Detective Sergeant Josh Gurney.

The Auxiliary Unit is currently in the early planning stages of its annual food drive in support of the Owen Sound branch of the Salvation Army.

Members look forward to continuing their involvement in community events throughout the month of October.

FINANCIAL/RISK IMPLICATION(S):

N/A

OPERATIONS PLAN:

"Community Safety" and "Community Well-Being" are two of the four strategic priorities of the Owen Sound Police Service Board. Information in this Board report supports the 2023-2026 OSPS Operations Plan's goals: to address safety concerns identified by the community; to improve police visibility in the River District and at other priority areas and to build and foster relationships with community groups.

SUBMITTED BY: CRAIG MATHESON





SUBJECT: Community Oriented Response & Enforcement Unit – September 2025

TO: Chair and Members of the Owen Sound Police Service Board

DATE: October 20, 2025

RECOMMENDATION(S):

For Information

REPORT:

FOOT PATROL (Hours)	12.5
BICYCLE PATROL (Hours)	7.5
CRIMINAL CHARGES	3
CDSA	
PROVINCIAL OFFENCES/ WARNINGS	

*Staffing changes: CORE operational Sept 1st to Sept 19th.

PRIMARY FOOT/ BIKE PATROL LOCATIONS

- The River District
- Owen Sound school zones: Back to school traffic control

ASSIST UNIFORM PLATOON

- Cover staffing shortage working platoon
- OTHER DUTIES
 - Traffic control Concours d'Elegance river district

NOTEABLE INVESTIGATIONS

- Theft from auto/unauthorized use of credit card arrest/ 3 CC
- Missing person vulnerable female: located reunited with community living

TRAINING / MEETINGS / PUBLIC EVENTS

- M365 training
- Rexall Safe Drug storage awareness program

SUBMITTED BY: CRAIG MATHESON





SUBJECT: Bail Compliance and Warrant Apprehension Unit – September 2025

TO: Chair and Members of the Owen Sound Police Service Board

DATE: October 20, 2025

RECOMMENDATION(S):

For Information

REPORT:

FOOT PATROL (Hours)	5
BICYCLE PATROL (Hours)	0
CRIMINAL CHARGES	31
WARRANT ARRESTS	5
PROVINCIAL OFFENCES	0
COMPLIANCE CHECKS	0

COMMUNITY PARTNERS

BCWA conducted several foot patrols in the river district to increase visibility.

• FOOT & BIKE PATROL LOCATIONS

- The River District including a focus on specific concerns identified by the community.
- Safe n Sound overnight warming program/shelter.
- Grey County Housing locations.

ASSIST UNIFORM PLATOONS

BCWA is assigned to general uniform patrol to accommodate resources.

INVESTIGATIONS

 BCWA completed over 100 investigations which led to 31 Criminal Charges and five executed warrants.

TRAINING / MEETINGS / OTHER DETAILS

- BCWA assisted with on-call detective duties to assist the Criminal Investigations Branch.
- BCWA assisted the Criminal Investigations Branch by authoring a Search Warrant.

FINANCIAL/RISK IMPLICATION(S):
N/A

OPERATIONS PLAN:

BCWA is temporarily assigned to uniform patrol and the Criminal Investigations Branch to accommodate for platoon resource shortages.

SUBMITTED BY:

CRAIG MATHESON





SUBJECT: Front Line Patrol Report and Collision Statistics – September 2025

TO: Chair and Members of the Owen Sound Police Service Board

DATE: October 29, 2025

RECOMMENDATION(S):

For Information

REPORT:

The following report highlights key metrics from OSPS Front Line Patrol, the RIDE program, and Collision Statistics for September 2025.

Front Line Patrol Report:

	Plato	on #1-4	Traffic/Part Time Officers		
	September 2025	September 2024	September 2025	September 2024	
Highway Traffic Act:	63	94	7	29	
Compliance Reports:	2	5			
Recorded Cautions:	25	43	27	71	
Liquor Licence Act:	12	14			
Criminal Code/ CDSA:	184	97	0	2	
Other POA/By-Law:	13	26	1	4	
Foot Patrol:	66	68	18	26	
Court Security Hours			202 hours	n/a	

Reduce Impaired Driving Everywhere (RIDE):

There were a total of 10 on-duty RIDE checks in the month of September with 231 drivers checked.

The total statistics for RIDE were:

- 27 officers
- 10 hours
- 231 drivers checked
- 1 roadside breath test
- 1 Arrest (Outstanding Warrant)

There were two impaired drivers charged during the month of September.

Collision Statistics:	Sep 2025	Aug 2025	Sep 2024

Total Collisions:	52	46	46
Collisions - East side	27	19	16
Collisions - West side	10	8	13
Collisions - parking lots	15	19	17
Fail to Remain Collisions	8	12	10
Collisions referred to CRC:	25	29	22
Collisions investigated by OSPS:	27	17	24

FINANCIAL/RISK IMPLICATION(S):

Nil

OPERATIONS PLAN:

"Community Safety" is one of the four strategic priorities of the Owen Sound Police Service Board. Information in this Board report supports the 2023-2026 OSPS Operations Plan's goals: to address safety concerns identified by the community; to improve police visibility in the River District and at other priority areas; to address controlled substances, firearms, and violent crime; and, to promote road safety.

SUBMITTED BY:

CRAIG MATHESON

REPORT TO THE OWEN SOUND POLICE SERVICE BOARD

SUBJECT: Community Services

TO: Chair and Members of the Owen Sound Police Service Board

DATE: September, 2025



RECOMMENDATION(S)

For Information purposes

REPORT: COMMUNITY SERVICE OFFICER #569

The following report highlights key engagements of the Community Services Officer in September, 2025

<u>Traditional Corporate and Social Media for OSPS (Community Outreach Education/Celebrations/Awareness/Media Releases)</u>

 Fraud Prevention, Back to School, Traffic Safety, Introduction Inspector Doherty & Inspector Matheson. Pathway to Policing, Calls for Service Update, MMHART, Promotion of Inspector Bishop to Deputy Police Chief, #WeAreHiring, #911, Auxiliary Unit, Vehicle Thefts, Foot Patrol, Introduction of New Constables, Truth & Reconciliation

COMMUNITY ENGAGEMENT & COMMITTEE WORK

- Elementary Schools; East Ridge, Alexadra, Notre Dame- Meetings regarding issues at school.
- Secondary Schools; St. Mary's & OSDSS- Admin meetings regarding issues at school.
- Wheel & Ride Meeting- Community Partnership start up meeting for 2026 event with Kiwanis,
 Optimist & River District
- Georgian College- Mtg police partnership- in-class opportunities, when strike is over.
- Internal Communications Chair- Meeting
- Youth in Policing- Provincial meeting- OSPS Member
- LEAPPS- Provincial meeting- OSPS Member
- VTRA planning meetings- Planning Committee

Community & School Presentations/Training

- Seniors presentation on safety online
- OSDSS Leadership- safety at parties and social functions-high school
- Recruitment at Bluewater School Board- Career Fair
- VTRA Training- Development of Grey Bruce protocol
- St. Basil's- Street safety, community safety
- Lockdown Drill- Saint Dom Savio
- Lockdown Drill- Alexandra School

OPERATIONS PLAN

"Community Wellbeing" is one of the four strategic priorities of the Owen Sound Police Services Board. The work of the Community Services Officer is instrumental in progressing the 2023-2026 OSPS Operations Plan's goal to build and foster relationships with community groups, specifically the following actions: by educating OSPS members and the community on OSPS partnerships; by focusing on preventative youth programming in cooperation with school board and community groups; and, by fostering and building relationships with diverse groups within the community.

ATTACHMENT(S):



(Picture- school safety zone blitz)

SUBMITTED BY:

Jason Cranny, Community Services Officer #569





SUBJECT: Lost Hours – September 2025

TO: Chair and Members of the Owen Sound Police Service Board

DATE: October 2, 2025

RECOMMENDATION(S):

For Information

REPORT:

The following report highlights key metrics from OSPS full time members for September 2025, including lost hours due to leave from sick time, short term disability (STD), and Workplace Safety and Insurance Board (WSIB).

Lost Hours:

		SICK/STD		WSIB			
Month/Year	Number of Fulltime Members	Total Number of Shifts (complete and partial)	Total Number of Hours	Number of Fulltime Members	Total Number of Shifts (complete and partial)	Total Number of Hours	
September 2025	6	24	288	0	0	0	
August 2025	7	37	436	0	0	0	
September 2024	13	18	185	2	42	336	

One of our two long term WSIB claims has been separated from the organization; the other is now paid solely through WSIB.

We still have one part time WSIB case open but the member has returned to work on modified duties. We have two part time staff off for personal injuries, one will return in November and the other does not have a foreseeable return date.

FINANCIAL/RISK IMPLICATION(S):

The loss of scheduled work hours is a potential financial risk and is monitored to ensure a balance with members' physical and mental wellbeing. Financial resources are required to provide ongoing member training which is an essential to updating qualifications, knowledge, and ultimately organizational risk mitigation.

OPERATIONS PLAN:

"Our Members" is one of the four strategic priorities of the Owen Sound Police Service Board. Information in this Board report supports the 2023-2026 OSPS Operations Plan's goals: to promote members' mental and physical wellbeing; and, to promote professional development and training opportunities for all members.

SUBMITTED BY:

Wendy Pratt, Human Resources Manager





SUBJECT: Training – September 2025

TO: Chair and Members of the Owen Sound Police Service Board

DATE: October 2, 2025

RECOMMENDATION(S):

For Information

REPORT:

The following report highlights Training for OSPS full and part time members for September 2025.

Training:

Members attended the following courses:

- Coaching Police Professionals 1 Officer
- Major Case Management 1 Officer
- Wilfrid Laurier University Situation Table Training online course 1 Officer
- RFP Evaluation Training 1 Officer
- Intimate Partner Violence Brain Injury Training 1 Officer

FINANCIAL/RISK IMPLICATION(S):

The loss of scheduled work hours is a potential financial risk and is monitored to ensure a balance with members' physical and mental wellbeing. Financial resources are required to provide ongoing member training which is an essential to updating qualifications, knowledge, and ultimately organizational risk mitigation.

OPERATIONS PLAN:

"Our Members" is one of the four strategic priorities of the Owen Sound Police Service Board. Information in this Board report supports the 2023-2026 OSPS Operations Plan's goals: to promote members' mental and physical wellbeing; and, to promote professional development and training opportunities for all members.

SUBMITTED BY:

Craig Matheson, Inspector

REPORT TO THE OWEN SOUND POLICE SERVICE BOARD

SUBJECT: Records, Courts, and Bylaw Report – September 2025

TO: Chair and Members of the Owen Sound Police Service Board

DATE: October 29, 2025



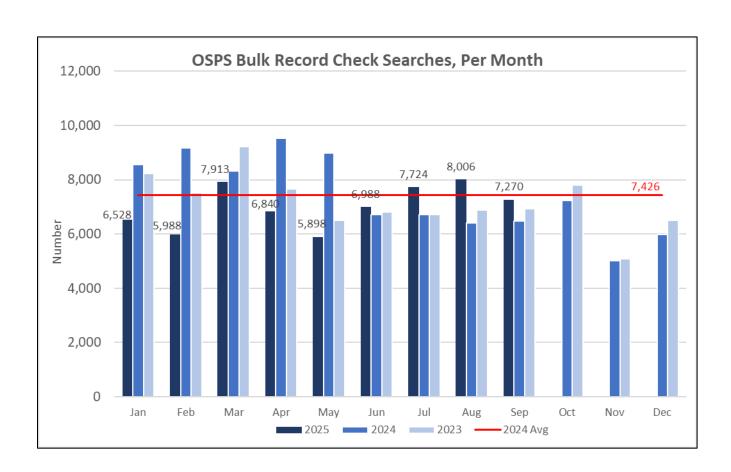
RECOMMENDATION(S):

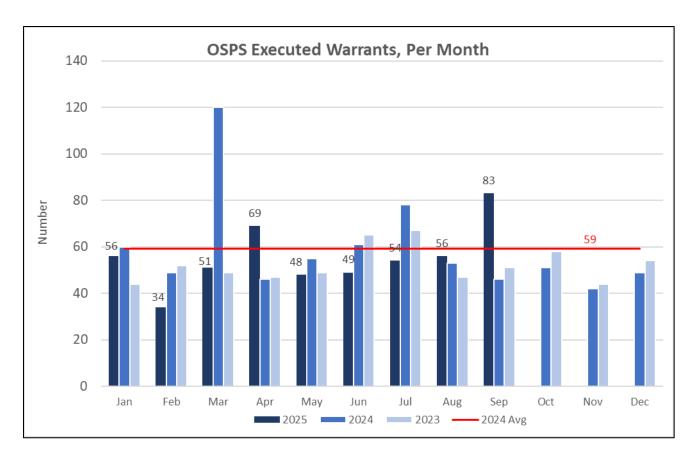
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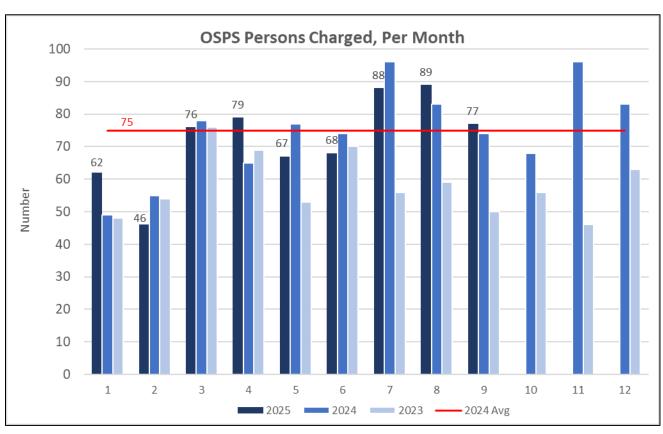
Report:

Records – September 2025:

				Same Month	2025	2024	
	This Month	Previous Month		Previous Year	Year-to-Date	Year-to-Date	YTD
	SEPTEMBER 2025	August 2025	% Change	September 2024	Jan.1-Sep.30, 2025	Jan.1-Sep.30, 2024	% Change
Records Services							
Bulk Record Check Searches	7,270	8,006	-9.2%	6,473	63,155	70,872	-10.9%
Executed Warrants	83	56	48.2%	46	500	568	-12.0%
Persons Charged*	77	89	-13.5%	74	652	651	0.2%

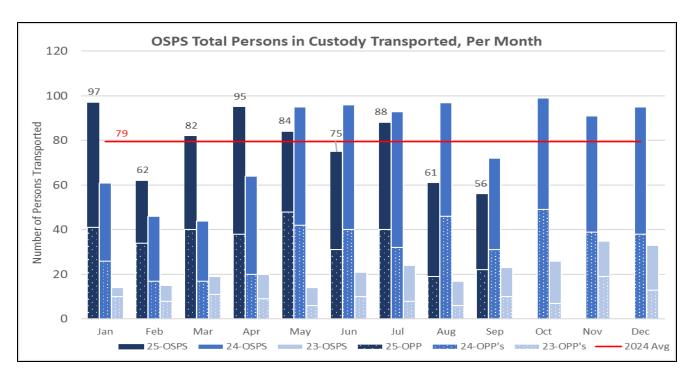


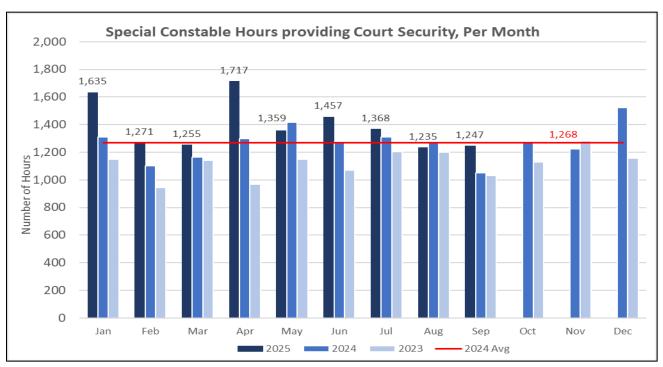




Courts – September 2025:

				Same Month	2025	2024	
	This Month	Previous	Month	Previous Year	Year-to-Date	Year-to-Date	YTD
	SEPTEMBER 2025	August 2025	% Change	September 2024	Jan.1-Sep.30, 2025	Jan.1-Sep.30, 2024	% Change
Court Services							
Total Custodies Transported	56	61	-8.2%	97	700	668	4.8%
OPP	22	19	15.8%	46	313	271	15.5%
OSPS	34	42	-19.0%	51	387	397	-2.5%
Video/Appearances	32	34	-5.9%	35	290	472	-38.6%
Special Constable Hours	1247	1,235	0.9%	1,274	12,542	11,202	12.0%





Owen Sound Police Service now also provides an armed officer at both the Ontario/Superior Court of Justice Courthouse and the Provincial Offences Court while courts are in session. This resulted in 7 armed officers scheduled per week to provide court security for month of September totaling approximately 194 hours for those officers. These hours are in addition to the 1247 hours worked by the Special Constables for the month.

The Ontario Superior Court of Justice appointed a new Judge, Scott Cowan to address court backlog. The addition of a new judge will result in additional court operating hours, an increased need for court security and increased costs for the budget. For example, this past week the OCJ hosted three judge and jury trials.

Bylaw – September 2025:

Application for new taxi business. Approved by Police Services Board at September 2025 meeting.

Financial/Risk Implication(s):

Providing court security and transporting persons in custody comes with inherent risk, while the efficient and accurate processing of judicial documentation is foundational to community safety.

OPERATIONS PLAN:

The administrative services within Records, Courts, and Bylaw are essential components of the OSPS Mission to deliver high quality policing services that strengthen public safety and community wellbeing. Community Safety and Sustainability are two of the four strategic priorities of the Owen Sound Police Services Board. As part of the Operational Plan, Court security costs will be assessed and reviewed annually to advocate for a sustainable police funding model.

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Nil

SUBMITTED BY:

Krista Fluney, Director, Civilian Services

REPORT TO THE OWEN SOUND POLICE SERVICE BOARD

SUBJECT: Owen Sound Emergency Communications Centre (OSECC) -

September 2025

TO: Chair and Members of the Owen Sound Police Service Board

DATE: October 29, 2025



RECOMMENDATION(S):

For Information

Report:

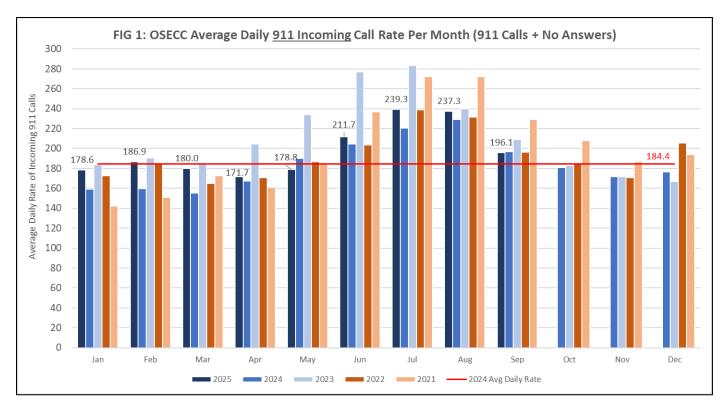
911 Calls - September 2025:

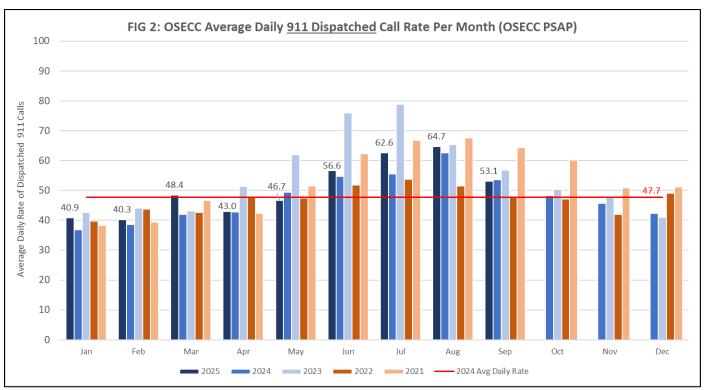
				Same Month	2025	2024	
Source: Bell Flex reports	This Month	Previous I	Month	Previous Year	Year-to-Date	Year-to-Date	YTD
	SEPTEMBER 2025	August 2025	% Change	September 2024	Jan.1-Sep.30, 2025	Jan.1-Sep.30, 2024	% Change
All Incoming 911 Calls (Number)	5,882	7,356	-20.0%	5,906	54,049	51,279	5.4%
Avg Daily Rate	196.1	237.3	-17.4%	196.9	198.0	187.1	5.8%
No Answer 911 Calls (Number)	437	551	-20.7%	505	4,548	4,550	0.0%
Answered 911 Calls (Number)	5,445	6,805	-20.0%	5,401	49,501	46,729	5.9%
Avg Daily Rate	181.5	219.5	-17.3%	180.0	181.3	170.5	6.3%
Transferred to Secondary PSAP (Number)	3,853	4,799	-19.7%	3,796	35,629	33,448	6.5%
Dispatched by OSECC (Number)	1,592	2,006	-20.6%	1,605	13,872	13,281	4.4%
Avg Daily Rate	53.1	64.7	-17.9%	53.5	50.8	48.5	4.7%

The OSECC operates as both a primary and secondary PSAP. Approximately 70% of answered 911 calls are transferred to another PSAP, while Communicators in the OSECC dispatch about 30% of 911 calls to OSPS, five other police agencies, more than 50 fire stations, and Grey County Transportation.

According to the Bell 911 Flex portal data, there were 5882 incoming 911 calls to the OSECC in September, representing a 17% decline in the daily rate since last month. This decline in volume is anticipated as the summer season ends, and the daily rate of 196 incoming 911 calls per day is on par with last September (Figure 1). The average daily rate of 911 calls <u>dispatched</u> by the OSECC (Figure 2) is also down in September, from its peak levels in June, July, and August, with the average dispatch rate of 911 calls at 53.1/day in September, compared to 64.7 in August.

So far in 2025, compared to this same time in 2024, there are year-to-date increases in 911 call volume in all streams, except the non-answerable 9-1-1 calls. The rate of incoming 911 calls is up (5.8%), rate of answered 911 calls up by 6.3%, transferred calls up 6.5%, and rate of dispatched 911 calls up by 4.7%.





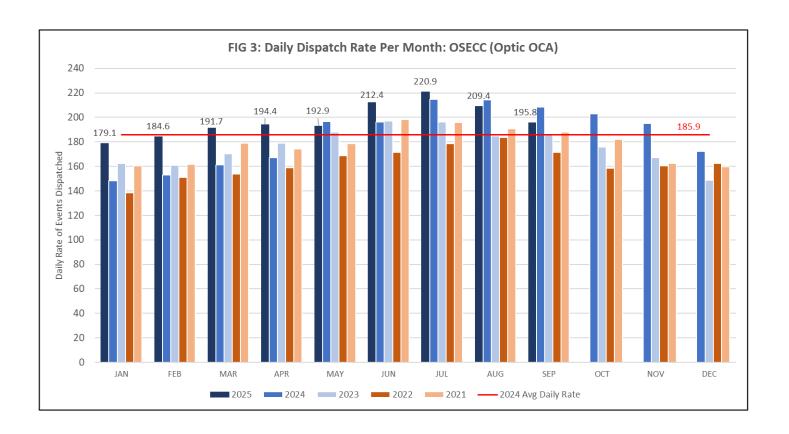
Computer Aided Dispatch (CAD) Events – September 2025:

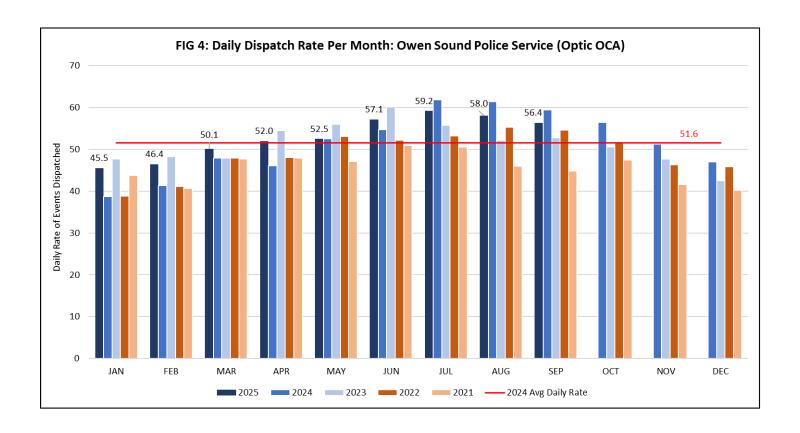
				Same Month	2025	2024	
Source: OPTIC's OnCallAnalytics	This Month	Previous I	Month	Previous Year	Year-to-Date	Year-to-Date	YTD
	SEPTEMBER 2025	August 2025	% Change	September 2024	Jan.1-Sep.30, 2025	Jan.1-Sep.30, 2024	% Change
All CAD Events in OSECC (Number)	5,875	6,490	-9.5%	6,254	54,063	50,577	6.9%
All Police (inc. OSPS)*	5,343	5,823	-8.2%	5,717	48,147	45,409	6.0%
All Fire	520	661	-21.3%	526	4,854	4,465	8.7%
Grey County Transport	12	6	100.0%	11	1,062	703	51.1%
OSPS	1,691	1,799	-6.0%	1,784	14,487	14,138	2.5%
All CAD Events in OSECC (Avg Daily Rate)	195.8	209.4	-6.5%	208.5	198.3	184.6	7.4%
All Police (inc. OSPS)*	178.1	187.8	-5.2%	190.6	176.4	165.7	6.4%
All Fire	17.3	21.3	-18.8%	17.5	17.8	16.3	9.1%
Grey County Transport	0.4	0.2	100.0%	0.4	3.9	2.6	49.6%
OSPS	56.4	58.0	-2.8%	59.5	53.1	51.6	2.8%

Calls that are dispatched through CAD come from a variety of sources such as the non-emergency (administrative) phone lines, walk-ins, officer generated, as well as the 911 emergency phone line.

According to CAD data captured in Optic's OnCallAnalytics platform, the average daily dispatch rate for all services dispatched by the OSECC in September dropped to 196 calls/day from its summer peak of 221 calls/day in July (Figure 3). This decline is expected with the change in seasons and is also reflected in the decline in calls specifically dispatched for OSPS in September (Figure 4).

Year-to-date at the end of September 2025, compared to this same time in 2024, the OSECC is recording a 7% increase in the average daily dispatch rate. The year-to-date average daily OSECC dispatch rate in 2025 is now at 198 events/day compared to 185/day last year. Owen Sound Police Service's year-to-date average daily dispatch rate is up by 3%.





Information Technology (IT) Infrastructure – September 2025:

For the month of September, the IT department was heavily involved in NG911 certifications and related processes. The primary OSECC site has been completed with the backup site two-thirds completed. Several more days are anticipated for certification at which time OSPS will be completed in terms of Bell on-boarding for NG911. Substantial training and documentation is scheduled and ongoing prior to cutover. Our hosted partners will follow shortly after.

Sharepoint M365 project continues to progress with training and plans to transition all departments' data/processes to M365 from legacy on-premise applications.

A Cybersecurity grant application was created and submitted to Public Safety Canada for funding of a technician to specialize in proactive security.

Preparations for the new West Grey Police Service station continues by setting up a lab with all new hardware/software for migration.

IT employees are finalizing rollout of Windows 11 operating system as well as Microsoft InTune (M365) policy software to replace existing solutions for mobile devices.

Financial/Risk Implication(s):

Risk management and contingency planning are integral to the day-to-day operations of a Public Safety Answering Point (PSAP). While the OSECC continues to grow and evolve, OSPS strives to maintain a balance of staffing that best aligns with workload demands, member wellness, emergency response standards, and contracted client expectations.

OPERATIONS PLAN:

Within the 2023-2026 OSPS Operations Plan, six unique actions have been identified as important to reach towards the goal of fostering a sustainable emergency communication centre. In addition, monitoring and publishing emergency response times to priority calls is part of the goal to address safety concerns identified by the community. Also under the

strategic priority of sustainability, developing a long-term IT plan that anticipates future IT priorities and demands is an important part of the goal to promote and plan for long-term succession.

SUBMITTED BY:

Suzanne Bell-Matheson, Director, Corporate Services Chris Hill, Director, Information Technology Marg Gloade, Strategic Analyst

REPORT TO THE OWEN SOUND POLICE SERVICE BOARD

SUBJECT: Human Resources – June - August 2025

TO: Chair and Members of the Owen Sound Police Services Board

DATE: September 2, 2025



RECOMMENDATION(S):

For Information

REPORT:

Recruitment:

This period has continued to be busy with recruitment. The Service participated in the Fall Fair in Owen Sound and made some very good connections with local agricultural programs that will expand our reach to the rural community.

The Pathways to Policing information session ran with 24 participants. The session was well received and provided prospective applicants a clearer picture of the recruitment process and the commitment/time required to go through the process. We have scheduled several participants for LFI interviews.

We conducted interviews for the Part Time Social Media/Communications Specialist.

The three new recruits had their pre-OPC training and started at the college. The seven new Auxiliary members completed their training and were sworn-in October 20th. Appointment certificates have been submitted to the Chair Thomson for signature.

The three Team Leads positions remain open in the Communications Centre. Recruitment efforts will continue until the positions are filled.

Staffing Overview:

The following are the staffing changes that have taken place during this reporting period.

Hires

0

- Transfers/Promotions
 - Dave Bishop from Inspector to Deputy Chief
 - Curtis Gloade from Constable to Training Officer
 - Craig Matheson from Sergeant to Inspector
 - Mike Holovaci from Acting Sergeant to Sergeant
 - Nate Curry from Constable to Detective
 - James Giles from Constable Platoon #1 to CORE

- Steve Beaney from CORE to MMHART
- Retirements/Resignations
 - o Ryan Norris, FT Switchboard

Note: The Board will send correspondence to members confirming acceptance of their resignations.

Soft Skills Development

We are trialing some online training which focuses on soft skills and helps people to create and maintain inclusive environments at work. The material has four modules with reflection points where the participant needs to reflect on what they learned and what they will do differently going forward.

The four modules are as follows:

<u>Building a Culture of Care and Respect:</u> When people feel heard and valued, they're more likely to collaborate, stay engaged, and do their best work. Civility is the foundation for a thriving team.

<u>Strengthen Communication Skills:</u> Learn how to ask better questions, listen with empathy, and speak with clarity. These skills lead to healthier, more productive conversations.

<u>Increase Trust and Psychological Safety:</u> Discover how to create brave spaces where people feel safe to share honestly, challenge respectfully, and build stronger relationships.

<u>Handle Conflict with Confidence:</u> Gain the emotional intelligence to navigate tough conversations with calm and care. Instead of avoiding conflict, you'll learn how to turn it into growth.

We see this as being valued training for the Communications Centre and the Service as a whole.

FINANCIAL/RISK IMPLICATION(S):

Salaries and benefits of personnel are more than 90% of the police service's operating budget. People are the foundation of our service. Human resource management helps reduce and prevent risk with proper training, health and safety measures, attention to staff wellness, and appropriate staffing levels.

OPERATIONS PLAN:

"Our Members" is one of the Board's four Strategic Priorities in the 2023-2026 Operations Plan. The scope of Human Resources embraces many of the Plan's goals, such as promoting members' mental and physical wellbeing; promoting professional development and training opportunities for all members; and promoting and planning for long term succession.

SUBMITTED BY:

Wendy Pratt, Human Resources Manager

Building Comparison Report

Items from April 2025 Letter to City	Condition / Issue Identified (McIntosh Perry Report Items Identified as POOR June 2023)	City Response / Action Taken (September 23, 2025 letter)	Status Summary
Brickwork / Exterior Masonry	Poor – spalling, cracking, mortar loss; repairs done 2019; continues to deteriorate. \$50,000 allocated (2025 – Project 233.4).	Not mentioned in the City's letter.	
Roof (Sections 4, 5, 6)	Poor – roof sections at end of life. Recommended replacement. \$65,000 allocated (2027 – Project 273.3).	Mentioned in 2026–2030 Capital Plan as 'Roof Section 3 Rehabilitation.'	✓ Included in City's capital plan – work planned for 2027.
Elevator	Poor – abandoned, not AODA compliant, requires replacement. Allocated \$225,000 (2028 – Project 283.1).	City letter confirms elevator upgrade/replacement planned for 2028, currently maintained by Davidson-Hill Elevator. In the interim, staff will review options to disable the elevator during non-business hours to enhance security.	✓ Action scheduled – 2028 replacement.
Heating/Cooling – Air Handling Unit (AHU)	Poor – original system; multiple failures and leaks; replacement urgently needed. \$80,000 (2027) + \$750,000 (2028) + \$790,000 (2029).	City plan includes 'Air Handling Unit Replacement' in 2026–2030 plan.	✓ Planned replacement 2027–2029.
HVAC System Balancing / Air Quality	Poor – system not balanced; no commissioning report. \$40,000 allocated (2027 – Project 278.1).	City plan includes 'HVAC Recommissioning and Rebalancing.'	✓ Planned as part of 2026–2030 capital projects.

Motor Control Centre (MCC)	Poor – beyond service life; short- term replacement recommended. No allocation listed.	City letter: will be replaced with main switchboard and transformer; RFP Nov 2025, project start Feb 2026.	✓ Project scheduled 2026 – combined upgrade.
Transformer Unit	Poor – rusted, holes present; long overdue replacement. No allocation listed.	Combined project with MCC and main switchboard; RFP Nov 2025, start Feb 2026.	✓ Action scheduled – 2026 replacement.
Interior Lighting	Aging system.	City letter: LED conversion planned for 2027.	✓ Planned – 2027 completion.
Fire Alarm System	Poor – replacement recommended (2028, \$30,000).	City plan includes 'Fire Alarm Replacement.'	✓ Planned in 2026–2030 plan.
Windows and Doors	Aging components.	City includes 'Window and Door Replacement' project.	✓ Planned – part of capital plan.
Boiler System	Replacement scheduled 2026–2027 (\$90,000 + \$150,000).	Included in City plan: 'Boiler System Valve Replacements' and 'Boiler System Replacement.'	✓ Planned – 2026–2027.
Overhead Doors / Unit Heaters	\$10,000 allocated 2025 & 2026 (doors); \$7,000 (unit heater 2025).	Not specifically mentioned in City letter.	⚠ Listed in budget, but no progress or details shared.
Sink Fixtures / Plumbing (Quarry Tile Slop Sinks)	Poor – short-term update required; no funding allocated.	Not mentioned in City letter.	⚠ No information provided.
Parking Lot / Snow Storage	N/A in report; operational concern.	Addressed: no expansion planned; possible future purchase (944 2nd Ave. W.) if available. Police staff can be added to the parking enforcement software. The City will review these service levels to better align the Police Station parking lot with standards applied to other City facilities.	Ongoing issue.

Front Desk Security (Glass Barrier)	N/A in building report.	Tempered glass ordered, to be installed by end of 2025. The City welcomes the opportunity to meet with OSPS staff to develop a high-level design for this project and establish proposed timelines.	✓ Action in progress.
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The following items were identified as needing repair or improvement in the Building Report, but no update or confirmation is included in the City's September 2025 letter:

- Brickwork / Exterior Masonry Repairs \$50,000 allocated (2025), no City confirmation.
- Overhead Doors & Unit Heater Replacement funding noted but not discussed.
- Sink Fixtures / Plumbing Updates identified as poor; no funding or City acknowledgment.



OWEN SOUND POLICE SERVICE

PROCEDURE

Issued: August 20, 2001

Reviewed:

Revised: July 30, 2022 2025

Expires: Indefinite

Rescinds: Public Order Unit - OPS-077

PO-001OSPS Public Order Unit

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1. Preamble:

- a) The Chief of Police shall establish written procedures that are compliant with Section 8, Ontario Regulation 392/23 Adequate and Effective Policing (General);
- b) Pursuant to Section 8 (3) Ontario Regulation 392/23 Adequate and Effective Policing (General) the Chief of Police will develop procedures for debriefing a public order incident within the Police Service following the deployment of a public order unit, which shall include:

- I. The preparation of a summary of information regarding the incident, including the nature of the incident, the date, time and location of the incident, the environment in which the incident occurred and the details on the response to the incident by the public order unit; and
- II. An analysis of the outcome of the incident, including what worked well and recommendations for improvements, as well as matters to be addressed through changes to procedures or training.
- c) The Chief of Police shall implement a process to continually review this Procedure to ensure this Police Service maintains focus on the community needs and continued compliance with the Community Safety and Policing Act (CSPA) and its Regulations, as well as the Policy of the Owen Sound Police Service Board (the Board);
- d) The Board will ensure that a valid agreement is in place, in compliance with Section14 of the CSPA to have another Board or the OPP Commissioner provide Public Order Unit services;
- e) Public Order Unit support is currently available through the Ontario Provincial Police(OPP) Framework Agreement pursuant to the *former Policer Services Act*. The OPP are designated as the primary responder for this Police Service and shall be requested first if the services of a Public Order Unit are required; and
- f) It is the policy of this Police Service that a police response to civil disturbances should be proportionate to the threat level; and
- g) A Deputy Chief/Inspector shall be consulted prior to considering the OPP for assistance.

2. <u>Circumstances in which a Public Order Unit may be deployed:</u>

- a) Proactively manage crowds at various levels, ensuring public safety and preventing disorder;
- b) Address the circumstances and processes for liaising with appropriate officials for the purposes of Sections 63 68 of the *Criminal Code*, regarding unlawful assemblies and riot situations;
- c) In anticipation of a crowd of protesters gathering;
- d) In preparation for the attendance of dignitaries;
- e) To assist in the peaceful dispersion of crowds from sports or concerts venues;

- f) As a proactive method of order maintenance, by making informal contact with members of a crowd;
- g) To determine the underlying temperament of a crowd;
- h) To reduce crowd agitation;
- To impart a psychological impact on a crowd;
- j) To isolate or passively disperse a bristling or milling crowd; and
- k) Other situations where the Chief of Police or designate deem it necessary.

3. Call out process Public Order Unit:

- a) The Supervisor/Sergeant is responsible to contact the Deputy Chief/Inspector in the event that a Public Order Unit is required;
- b) When decision is made a Public Order Unit is required, the Deputy Chief/Inspector will contact the closest Provincial Communications Centre who, in turn, will advise the Regional Duty Officer or designee. The Regional Duty Officer will, where appropriate, notify the Regional ERT Coordinator who, in turn, will activate the requisite number of ERT members to adequately respond to the request; and

c) Deputy Chief/Inspector:

- I. Shall notify the Chief of Police when a decision has been made to call out the OPP Public Order Unit;
- II. When practical, shall assume the role of liaison officer with the Public Order Unit and attend at all incidents where the Unit is deployed.
- III. Shall be responsible for attending debriefing with the Public Order Unit after deployment, as required.
- IV. Shall be familiar with the operational requirements of the Public Order Unit.

4. Procedure:

- a) The first officer (s) at the scene is responsible to assess the situation, notify the Supervisor/Sergeant of their findings, and request a Supervisor/Sergeant and additional resources as required;
- b) When additional resources are required, the attending Supervisor/Sergeant is responsible to contact the Deputy Chief/Inspector to activate the call out process with the OPP;
- c) Where a public order unit is summoned a member of the Senior Leadership Team from this Police Service will be the liaison officer with the Public Order Unit's commander and will help coordinate the operation;
- d) The OPP unit's commander will be responsible for the direction of all personnel under their command and will work in conjunction with a Senior Leadership Team member from this Police Service:
- e) Where the OPP Unit's commander or a member of the Senior Leadership Team feels it necessary to seek the services of City officials for the purposes of Section 63 and 68 of the *Criminal Code* regarding unlawful assemblies and riotous situations, they shall notify the Chief of Police and take the necessary steps required under the legislation;
- f) An operational debriefing will follow all major incidents where a public order unit is used; and

g) Implications for Requesting this Service:

Where the services of an OPP Emergency Response Team have been secured for a public order incident, the requesting police service will:

- I. Provide as much notice as feasible for pre-planned public order events;
- II. Recognize that an OPP Level 2 Incident Commander will accompany an ERT team for public order incidents and will have exclusive command and control of the ERT team and any other OPP resources applied to the detail (e.g., technical support, negotiators, criminal investigators);
- III. Acknowledge that the Level 2 Incident Commander will direct any local police resources that directly affect the achievement of mission objectives or deployment of OPP resources;

- IV. Assign a senior police representative within the command post who can provide local information to the OPP Incident Commander as well as be the liaison between the local police service and the OPP;
- V. Acknowledge that the OPP Public Order Unit is a separate unit whose functional integrity will not be compromised;
- VI. Provide, where possible, local resources to support the efforts of the OPP Public Order Unit:
- VII. Provide, outer perimeter control, and arrest and release processing; and
- VIII. Assign local criminal investigator(s) where need be. Local investigators will work in conjunction with the OPP and ultimately be the ones to proffer any charges.

5. Operational Plan - Pre-Planned Event:

- a) Where deployment is a pre-planned event, <u>significant notification time</u> is required to request Public Order Unit support from the OPP;
- A written operational plan shall be prepared by the Deputy Chief/Inspector for a pre-planned event and submitted to the OPP when requesting Public Order Unit support;
- The OPP Public Order Unit has the right to amend the operational plan as deemed necessary prior to deployment. A copy of the amended plan will be provided as soon as practicable;
- d) When a mass arrest occurs, an inordinate demand is placed on the Police Service. Pre-planning for a mass arrest, when possible, will help accommodate the needs of this Police Service:
- e) Where an incident is expected to culminate in mass arrests, the Incident Commander shall designate an Arrest Co-ordinator in the operational plan; and
- f) An operational plan is not required for an emergent situation.

6. Mass Arrests:

 a) The OPP Incident Commander will assemble and instruct all members on the objectives of the police operation and their duties and responsibilities during the mass arrest. This plan of action will be in consultation with the Senior Leadership Team;

- Where possible, provisions for the safe audio/visual recording of the disturbance and resulting arrests should be made. Officer safety issues must be considered for the officer taking the digital recording;
- c) Every effort will be made to expedite the release of detainees from custody where the release provisions of the *Criminal Code* are met;
 - Where detainees who are charged with an offence which allows for processing under the *Identification of Criminals Act* are released at the scene, appropriate provisions shall be made for processing in accordance with Police Service Procedures;
- d) The Arrest Co-ordinator shall be responsible for the operation of temporary holding facilities (if applicable) and the provision of vehicles for the transportation of detainees and personnel to carry out these duties;
- e) The Arrest Co-ordinator will provide additional security personnel with the call out of members in accordance with the Emergency Planning and Procedures. Special Constables may be used where necessary for security, transportation, escorts, and monitoring;
- f) Officers making arrests will do so in accordance with Police Service procedures and restrain prisoners using available restraints (handcuffs, flex cuffs) as necessary. The searching and processing of prisoners will be conducted at an on-scene arrest processing area;
- g) A prisoner booking report will be filled out for each prisoner;
- h) To facilitate booking and transportation requirements, the Arrest Co-ordinator should consider having all prisoners photographed prior to being taken from the scene with the arresting officer in the picture, if possible. A number should be assigned to each prisoner which will be visible in the photograph. The prisoner number will be marked along with the prisoner's name on the property bag and prisoner booking report;
- i) Where the mass arrest is the result of a pre-planned event, provisions will be made for providing timely access to counsel from the processing area. The relevant portion of the prisoner booking report will be filled out by the processing officer where counsel has been contacted. Where this has not occurred, opportunity to contact counsel will be provided in accordance with policy at the time of booking into the holding facility;

- j) Property taken from prisoners will be secured separately while the prisoners are confined in temporary facilities. If possible, the photograph of the prisoner will be attached to the prisoner's property bag. The property will be transported along with the prisoner when the prisoner is taken to a holding facility;
- k) Scenes of Crime officers may be used at the scene for the collection and preservation of evidence and may also be assigned to the holding facility for the efficient processing and identification of prisoners. All officers will follow the Police Service procedure on the collection, preservation, and control of evidence;
- Police vehicles or prisoner transport vehicles will be used for the transportation of prisoners. All provisions of Police Service procedure with respect to transportation and booking of prisoners shall be adhered to; and
- m) In accordance with Police Service procedures, young persons will be transported and confined separately.

7. Holding Facilities:

- a) If the number of detainees exceeds the normal capacity of the police station holding facility, the Supervisor will follow the provisions for multiple arrests in Procedure **LE-016OSPS** Detainee Care and Control;
- b) Where this proves inadequate or it is evident that it will be inadequate to accommodate the large numbers of detainees, the Arrest Co-Ordinator will contact neighbouring Police Services and determine location and availability. The following Services will be considered:
 - I. Saugeen Shores Police Service;
 - II. West Grey Police Service:
 - III. Hanover Police Service; or
 - IV. OPP.

8. Food, Water, Sanitation & Medical Treatment:

- a) In a pre-planned event, a request shall be made for medical personnel to attend and stand by at the scene;
- b) Security of medical personnel at the scene will be the responsibility of the Incident Commander; and

c) The Arrest Co-Ordinator or a Supervisor/Sergeant from this Police Service, as the case may be, shall ensure that treatment of detainees with respect to food, water, sanitation, and medical treatment is in accordance with this Police Service procedures.

9. **Debriefing Process:**

- a) The debriefing process should include, at a minimum, a summary of information regarding the incident, including:
 - I. The nature of the incident;
 - II. The date, time, and location of the incident;
 - III. The environment in which the incident occurred; and
 - IV. The details on the response to the incident by the Public Order Unit. The debriefing should also include an analysis of the outcome of the incident, including what operationally worked well, as well as recommendations for improvement, as well as matters to be addressed through changes to procedure and training.
- b) Debriefings should occur soon as possible after a Public Order Unit deployment, there may be instances where there is reason to believe that a public order incident may give rise to the Special Investigations Unit (SIU) invoking its mandate. In those instances, this Police Service will liaise with the SIU to determine whether a debriefing could complicate their investigation into the incident and should therefore be delayed;
- When applicable Members shall also reference and comply with Procedure
 OSPS SP-011 Debriefings

10. Partnerships:

This Police Service will continue to develop and enhance their partnerships with external emergency services and medical partners through integrated training, where feasible.

11. Review:

The Chief of Police or designate shall review this Procedure annually to ensure:

a) Consistency and accuracy with their service delivery practices;

- b) Evolving community needs are being addressed;
- c) Continued compliance with the CSPA and its Regulations, as well as Board policy.

12. **Media:**

a) Authorized members trained in media relations will be responsible for briefing the media and the release of public information. Information released shall be after consultation with the Deputy Chief/Inspector or Chief of Police.

By Order,

Craig Ambrose Chief of Police



OWEN SOUND POLICE SERVICE BOARD POLICY

Issued: December 14, 2000

Reviewed: Revised: May 15, 2023 December 18, 2024 2025

Expires: Indefinite

Rescinds: OSPSB-OPS-057 Public Order

PO-001OSPSB Public Order Units

Legislative Authority:

The Community Safety and Policing Act (CSPA), provides that a Police Service Board shall provide adequate and effective policing in the area for which it has policing responsibility as required by Section 10 of the CSPA;

Subsection 38 (2) of the *CSPA* provides that a Police Service Board shall establish policies respecting matters related to the Police Service or the provision of policing.

Pursuant to Sections 37 and 38 of the <u>CSPA</u> requires the Chief of Police to establish procedures on Public Order Units in accordance with <u>Ontario Regulation 392/23</u> <u>Adequacy and Effective Policing (General)</u>;

Pursuant to Section 8 of Ontario Regulation 392/23 Adequacy and Effective Policing (General) requires a Chief of Police to establish written procedures respecting the functions, responsibilities and reporting relationships of a Public Order Unit and its members;

a) Policy Statement:

The Owen Sound Police Service Board (the Board) recognizes that access to a Public Order Unit is an important part of policing in Owen Sound and it is therefore the policy of this Board to require the Chief of Police to develop procedures in regard to contracting with the Ontario Provincial Police (OPP) or another Board to provide the services of a Public Order Unit.

b) **Board Policy**:

It is the policy of this Board with respect to public order maintenance that:

- Subsection 2 (5) 1 of Ontario Regulation 398/23 Alternative Provision of Policing Functions and Section 14 of the CSPA permit a Police Service to deliver the services of a Public Order Unit by contracting with another Police Service;
- II. The Board will ensure that a valid agreement is in place, in compliance with Section14 of the <u>CSPA</u> to have another <u>Board</u> or the OPP Commissioner provide Public Order Unit services;
- III. Public Order Unit services is currently available through the Ontario Provincial Police(OPP) Framework Agreement pursuant to the former *Policer Services*Act. The OPP are designated as the primary responder for this Police Service and shall be requested first if the services of a Public Order Unit are required;
- c) This Board will contract with the Ontario Provincial Police (OPP) or another Board to provide the services of a public order unit within a reasonable response time, having regard to the *CSPA* factors, namely:
 - I. The policing needs of the community;
 - II. The geographic and socio-demographic characteristics of the police service's area of policing responsibility;
 - III. The total population and population density of the police service's area of policing responsibility;
 - IV. The presence of critical infrastructure in the location where the public order unit is to be deployed;
 - V. Information about public order incidents in the police service's area of policing responsibility within at least the previous three years, including information about the scope and severity of the incidents; and
 - VI. Best practices in relation to response times for public order units.
- d) The Chief of Police, in consultation with the Ontario Provincial Police which is providing the services of the Public Order Unit, will establish and maintain written procedures, that are consistent with section 8 of Ontario Regulation 392/93 Adequate and Effective Policing; and
 - I. Set out the circumstances in which a public order unit may be deployed;
 - II. Set out the steps for obtaining the services of the Public Order Unit;

- III. Address the circumstances and processes for liaising with appropriate officials for the purposes of Sections 63 68 of the *Criminal Code*, regarding unlawful assemblies and riot situations;
- IV. Ensure a debriefing process is outlined in the Police Service's Procedures.

e) Partnerships:

This Chief of Police shall continue to develop and enhance partnerships with external emergency services and medical partners through integrated training, where feasible.

f) Reviews:

- I. The Chief of Police shall review the Police Service's Procedure on Public Order Units annually to ensure:
 - Consistency and accuracy with their service delivery practices;
 - Evolving community needs are being addressed;
 - Continued compliance with the CSPA and its Regulations, as well as Board policy.
- II. This Board shall review this Policy annually to ensure:
 - Evolving community needs are being addressed;
 - Continued compliance with the <u>CSPA</u> and its <u>Regulations</u>, as well as Board policy.
- g) The Chief of Police shall provide the Board with a written report on an annual basis in respect of the use of a Public Order Unit. The report shall include:
 - I. A summary of the written procedures concerning Public Order Unit services;
 - II. The status of Service compliance with said procedures;
 - III. A summary of the circumstances in which a Public Order Unit has been deployed; and

IV.	an "exceptional" circ	cumstance, or a circums and/or has significant iss	Public Order Unit has resulte stance which may be detrime sues of potential liability to th	ntal to
 Chair			Date	

REPORT TO THE OWEN SOUND POLICE SERVICE BOARD



SUBJECT: New Auxiliary Members

TO: Chair and Members of the Owen Sound Police Service Board

DATE: October 29th, 2025

RECOMMENDATION:

That the Owen Sound Police Service Board move to appoint seven new members of the Auxiliary Unit pursuant to the Board's authority under Subsection 91(1) of the Community Safety and Policing Act.

REPORT:

Earlier this year, the Owen Sound Police Service undertook a recruiting process to restore our complement of volunteer Auxiliary members. From this process seven new members were selected and have undergone training over the last several months, culminating in a graduation ceremony on October 20th, 2025 in which they affirmed their oaths of office and secrecy.

It is recommened that the Board move to appoint the following persons as new members of the Owen Sound Police Auxiliary Unit, and issue Certificates of Appointment accordingly;

Trenten Both

Grace Henderson

Dan Hillier

Samual Standoloft

Andrew Staples

Randy Ward

Aidan Vigliotti

SUBMITTED BY:

Deputy Chief D. Bishop

Owen Sound Police Service

January 1st – September 30th Collision Statistics

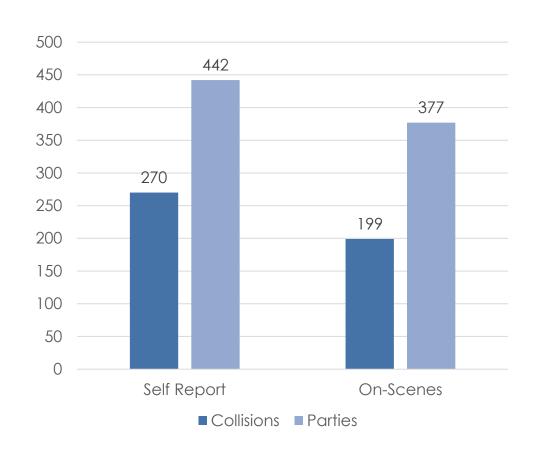




Collision Statistics Breakdown

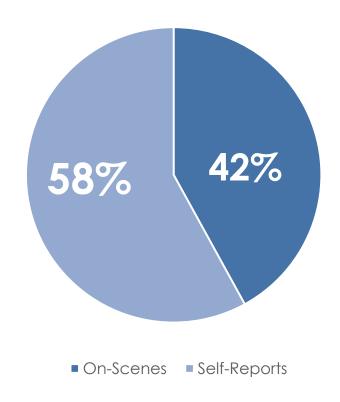
Collision Type	Total Collisions
On-Scene Collisions	199
Self-Reported Collisions	270
Total Collisions	469

Collision Type	Total Parties (Vehicles Reported)
On-Scene Parties	377
Self-Reported Parties	442
Total Parties	819



Collision Statistics Breakdown

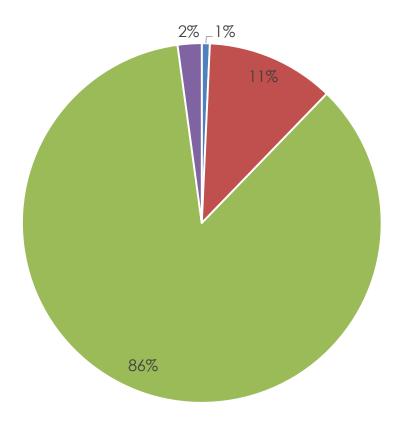
Collision Type	Total Collisions	% of Collisions
On-Scene Collisions	199	42%
Self-Reported Collisions	270	58%
Total Collisions	469	



Classification of Collisions

On-Scenes Only

Classification of Collision	Number of Collisions	
Fatal Injury	1	
Non-Fatal Injury	25	
P.D Only	165	
Non-Reportable	6	
Other		



■ Fatal Injury ■ Non-Fatal Injury ■ P.D Only ■ Non-Reportable ■ Other

Self-Reports & On-Scenes

ALL COLLISION DATA

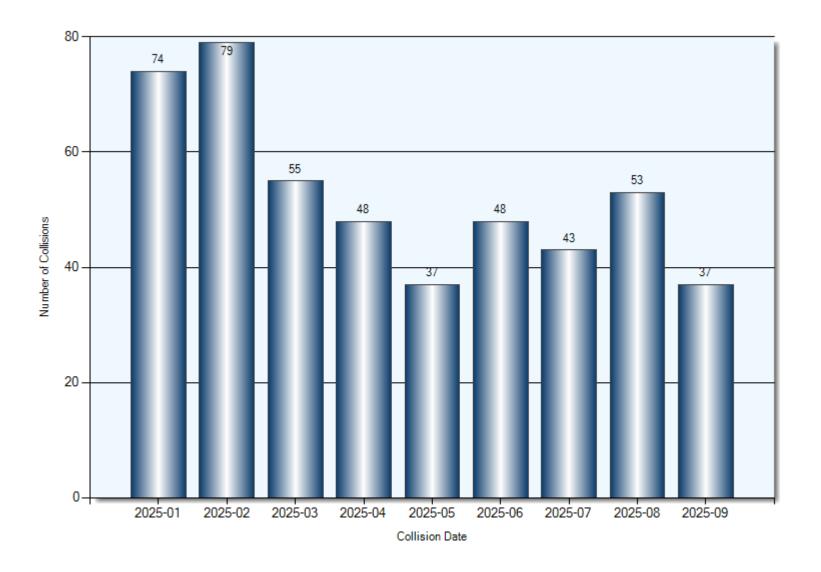


Drivers with improper licences: Total Parties: 13 **Drivers with suspended licenses:** Total Parties: 5

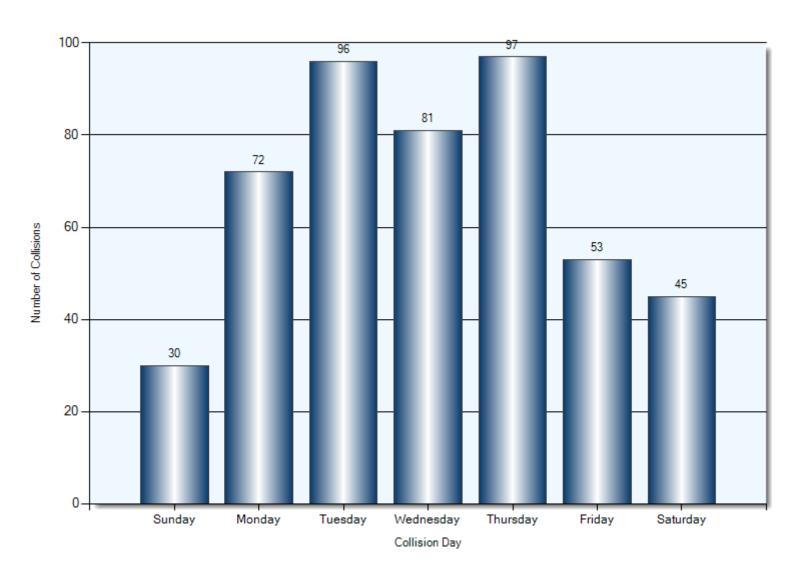
Collisions reported on roads that were under repair or construction: Total Incidents: 0

Breathalyzers Administered: Total Parties: 11

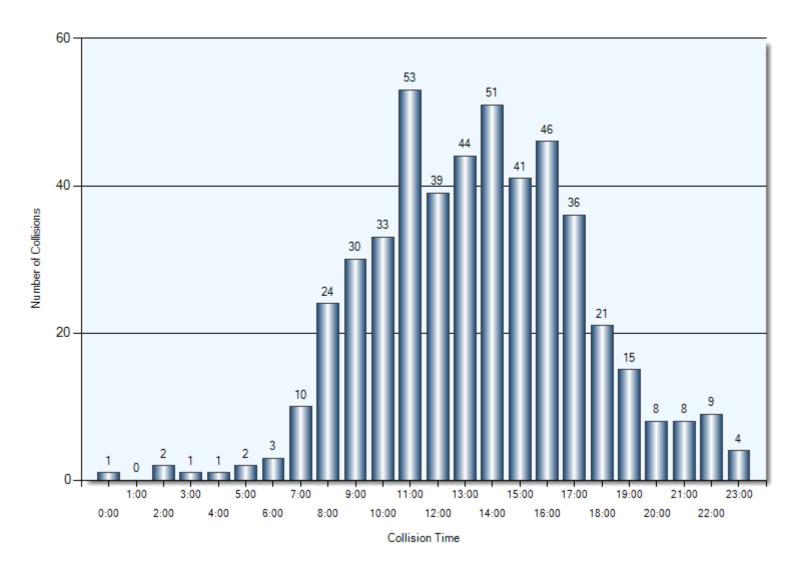
Collision Date



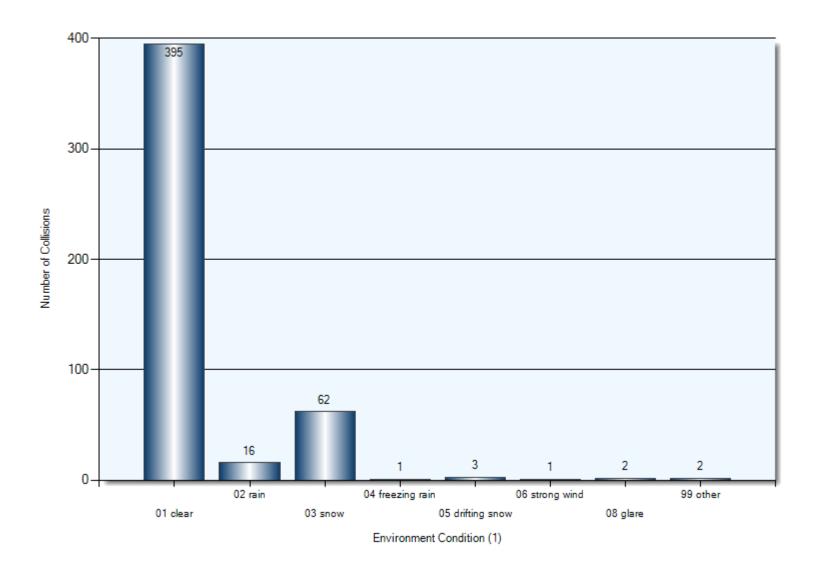
Collision Day



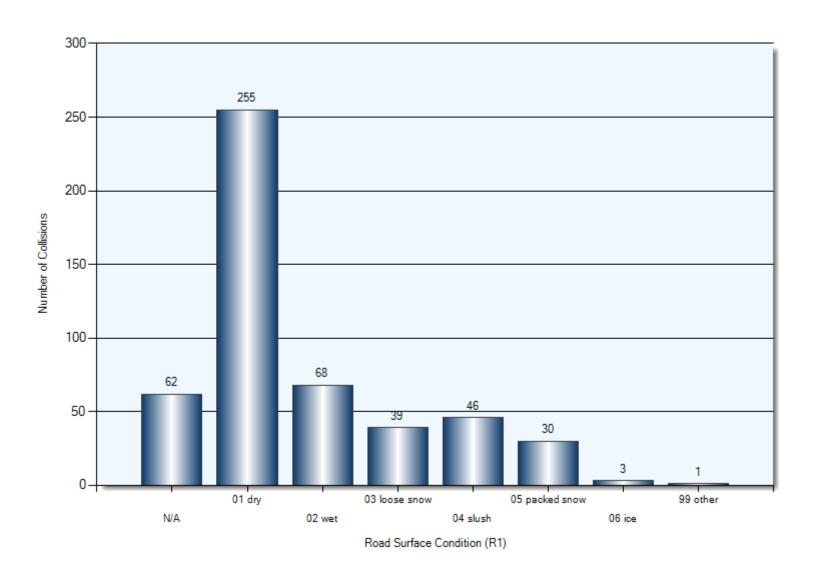
Collision Times



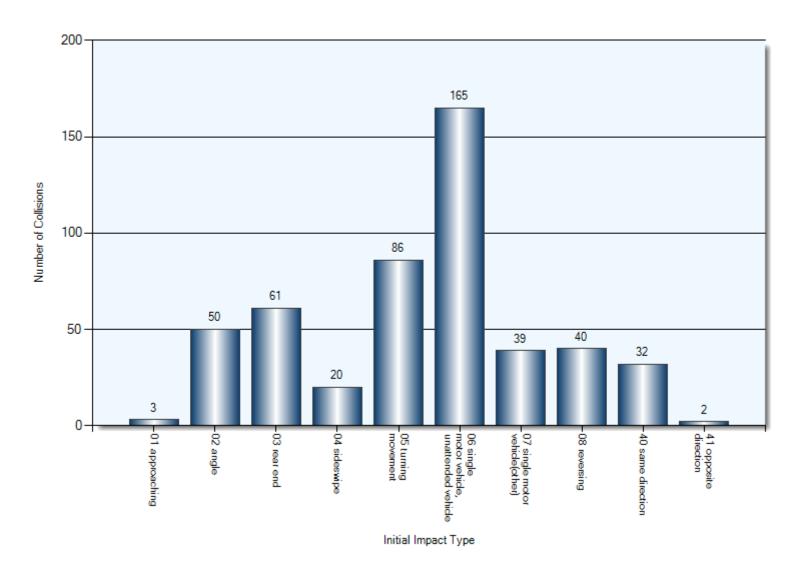
Environmental Conditions



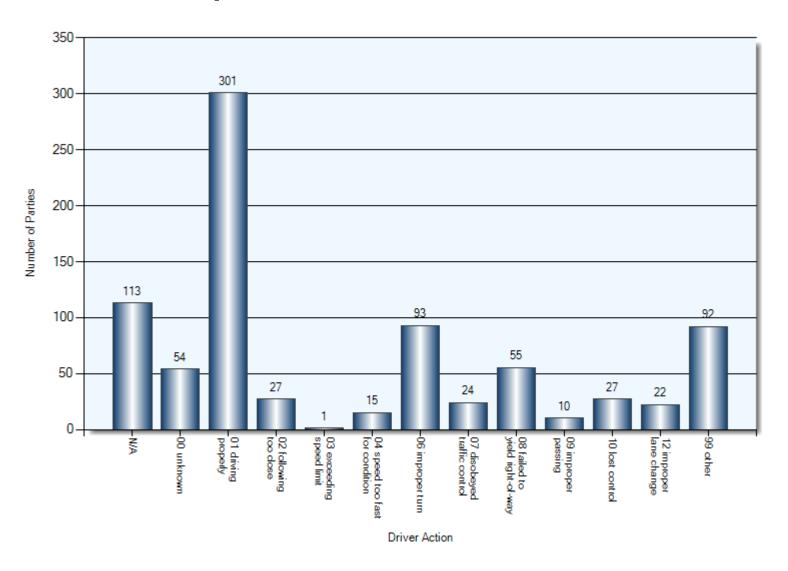
Road Surface Conditions



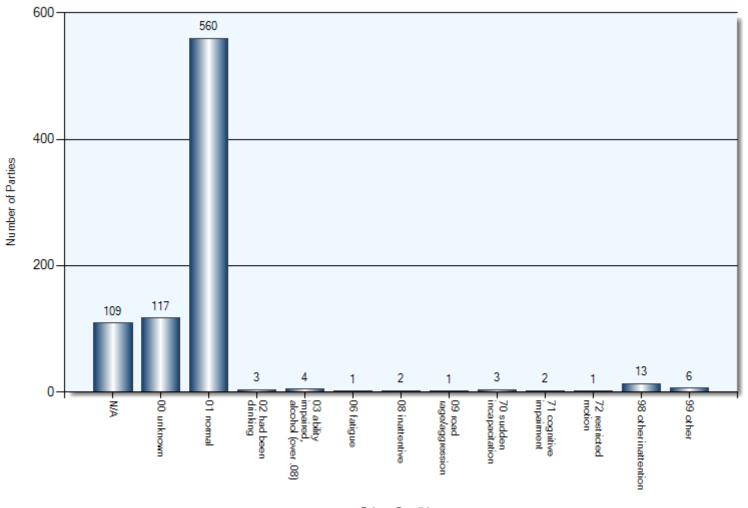
Initial Impact Type



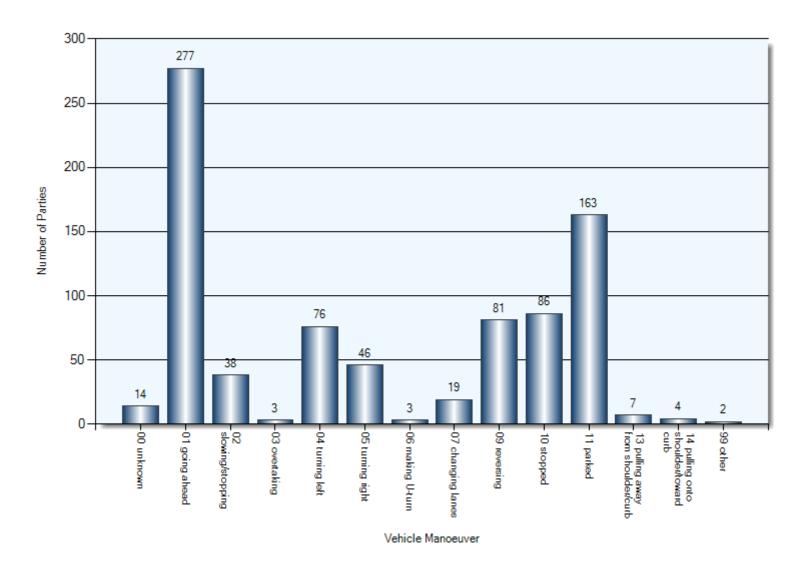
Specified Driver Actions



Specified Driver Conditions



Vehicle Actions

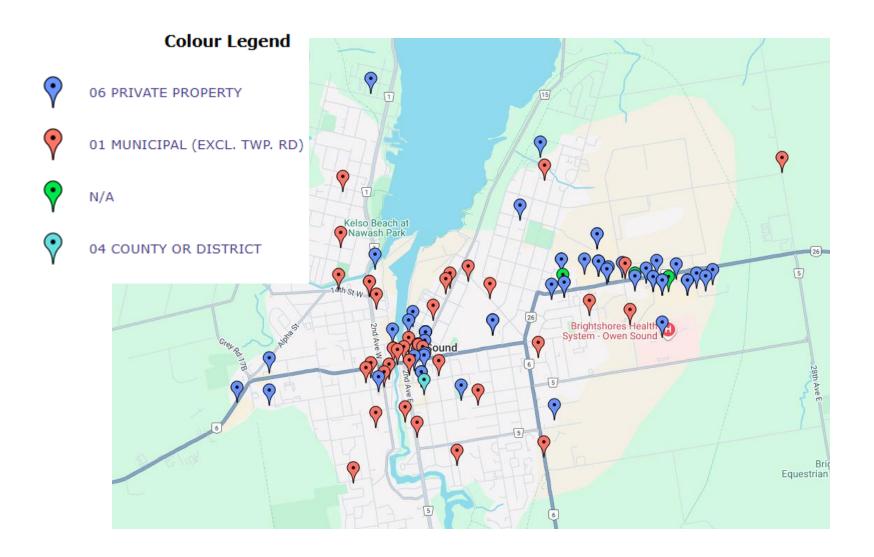


Self-Reports & On-Scenes

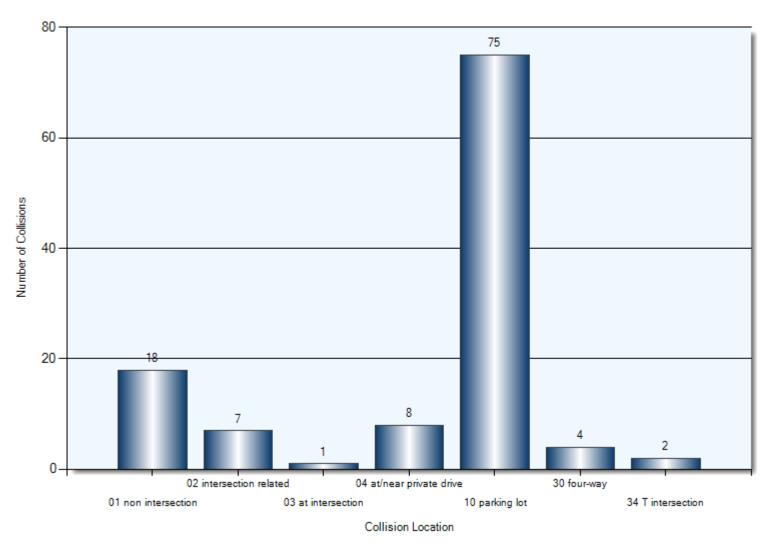
FAIL TO REMAIN COLLISIONS (FTR)



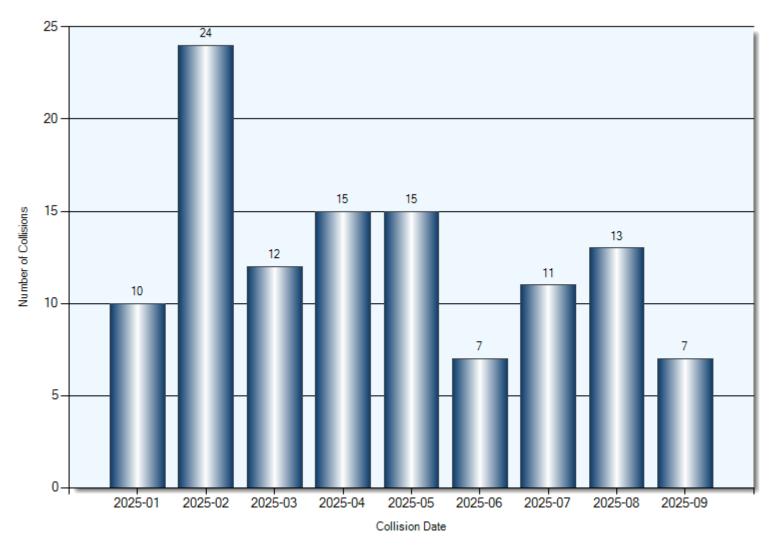
Total Incidents: 114 | Total Parties: 155



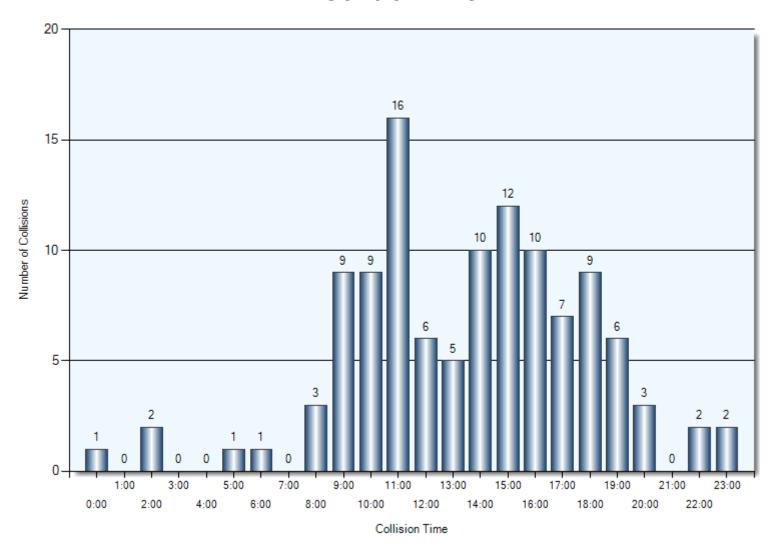
Collision Location



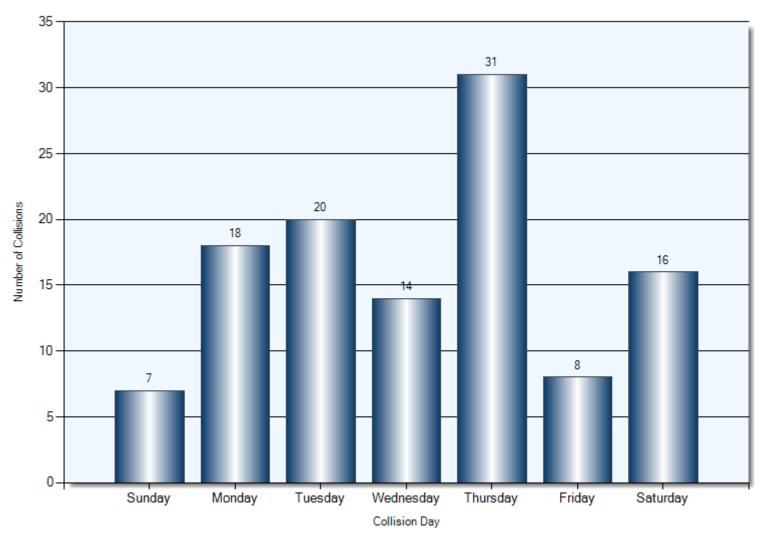
Collision Date



Collision Time



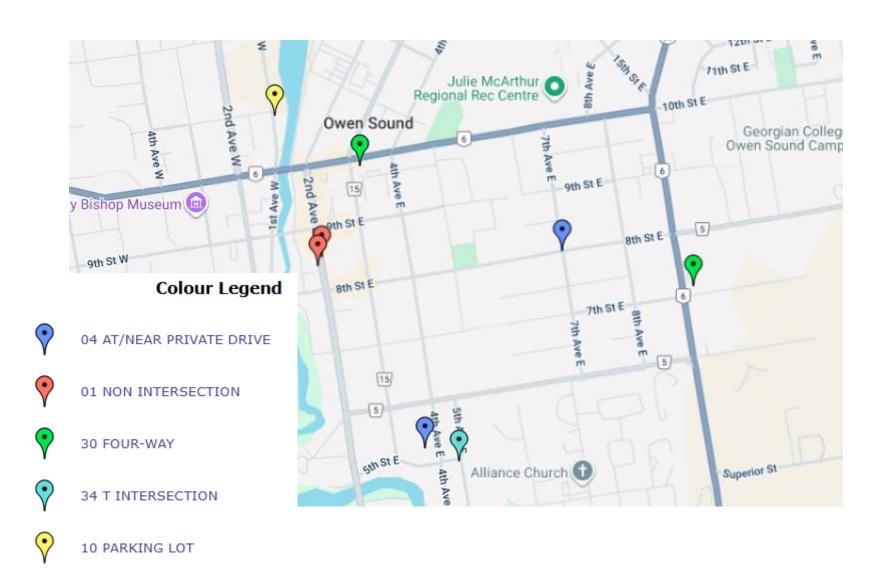
Collision Day



On-Scenes **COLLISIONS INVOLVING PEDESTRIANS** 21

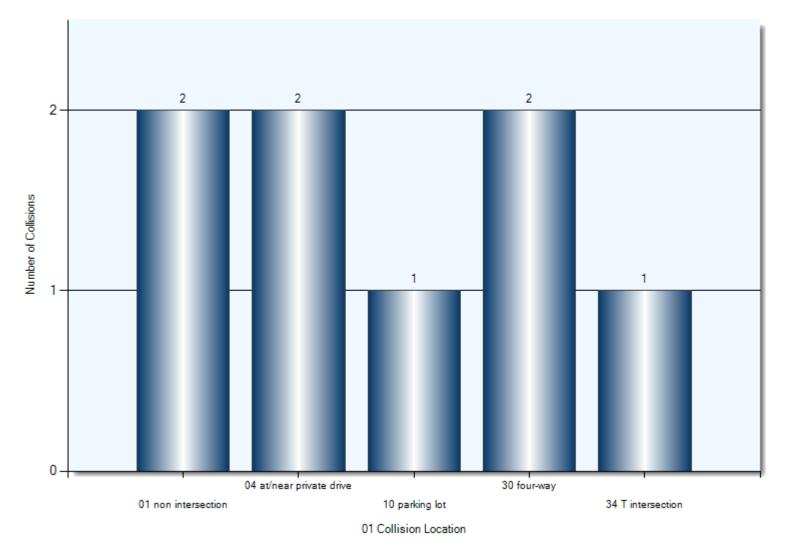
Collisions Involving Pedestrians

Total Incidents: 8 | Total Parties: 8



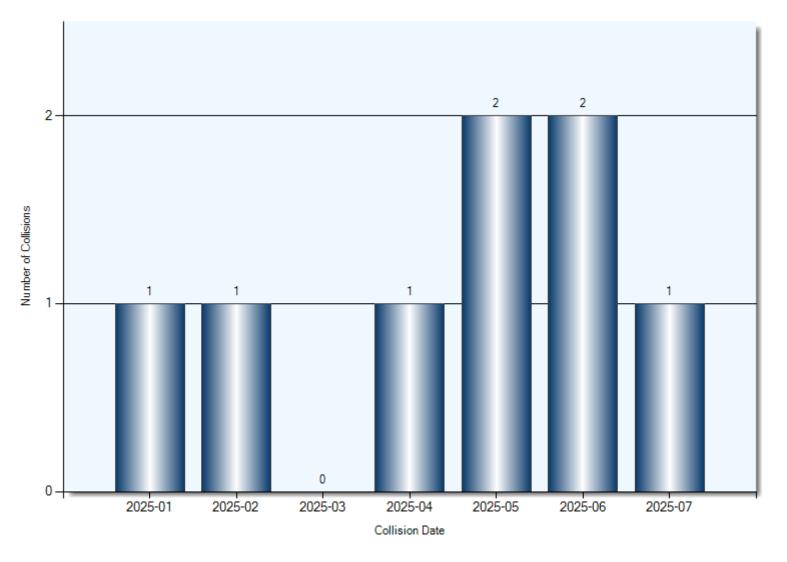
Collisions Involving Pedestrians

Collision Location

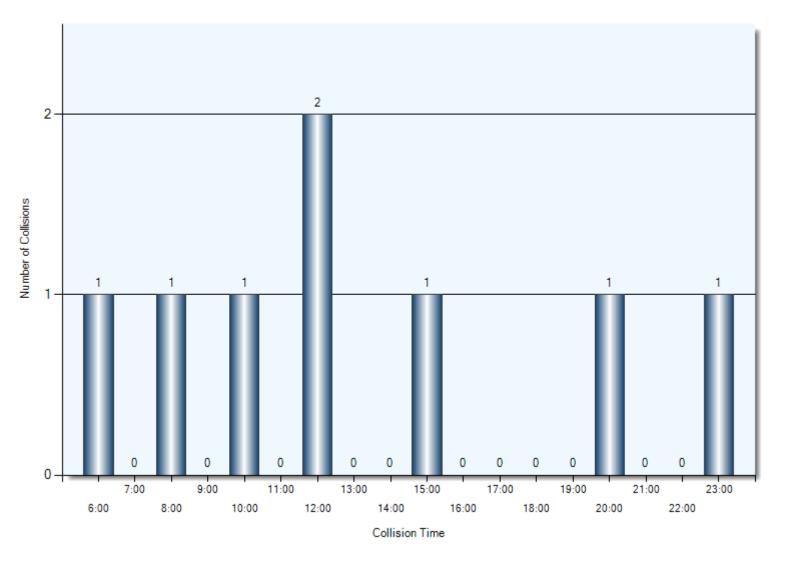


Collisions Involving Pedestrians

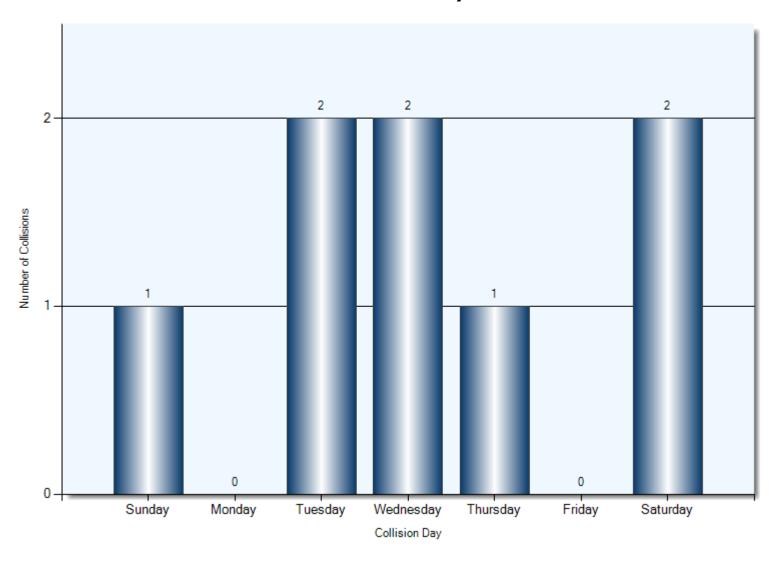
Collision Date



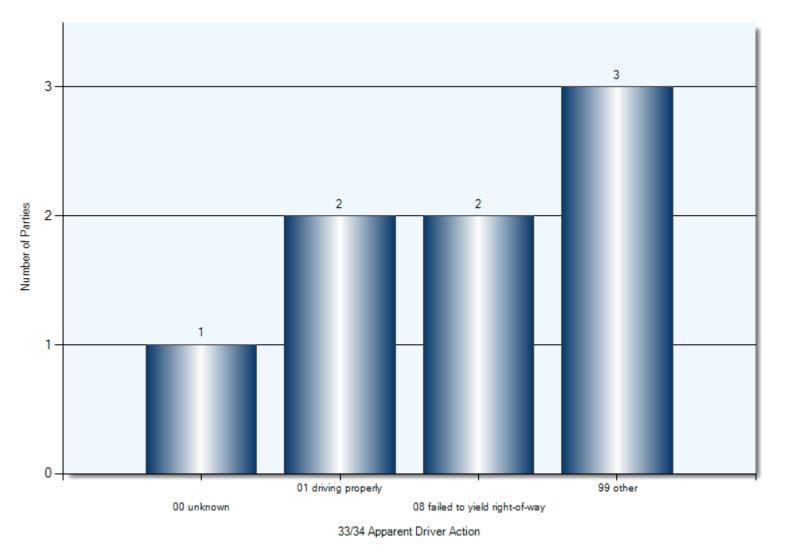
Collision Time



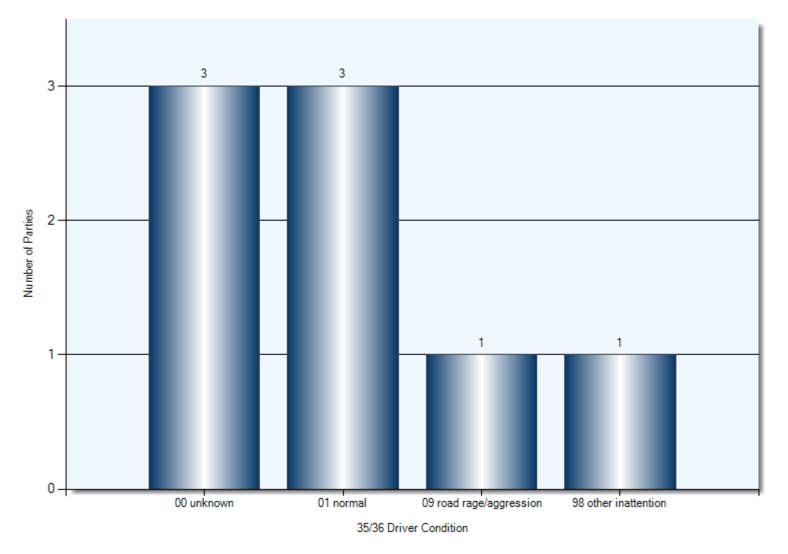
Collisions Involving Pedestrians Collision Day



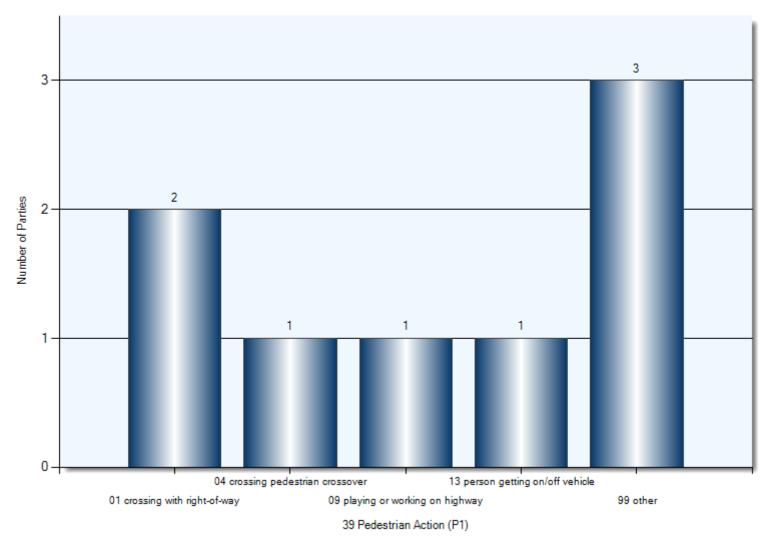
Driver Actions



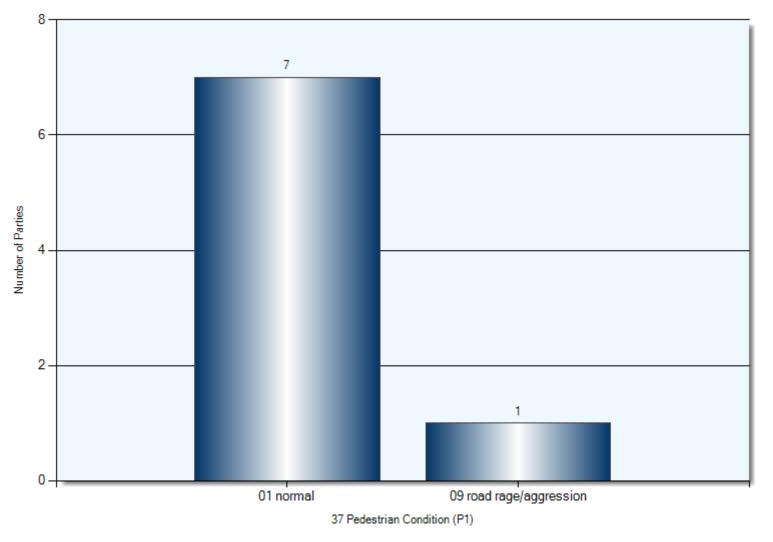
Driver Conditions



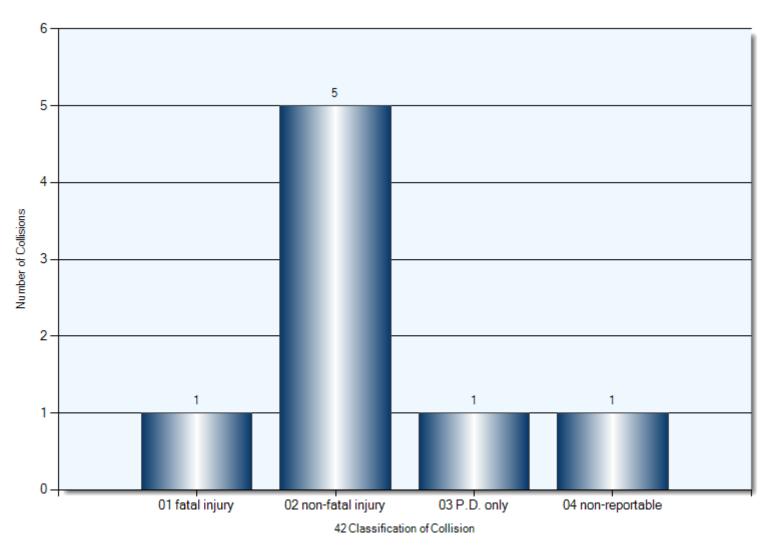
Pedestrian Actions (P1)



Pedestrian Conditions (P1)



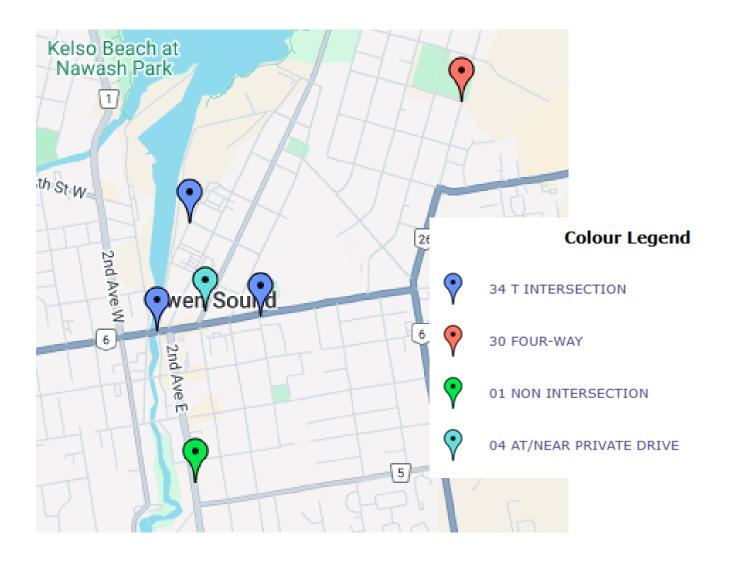
Classification of Collision



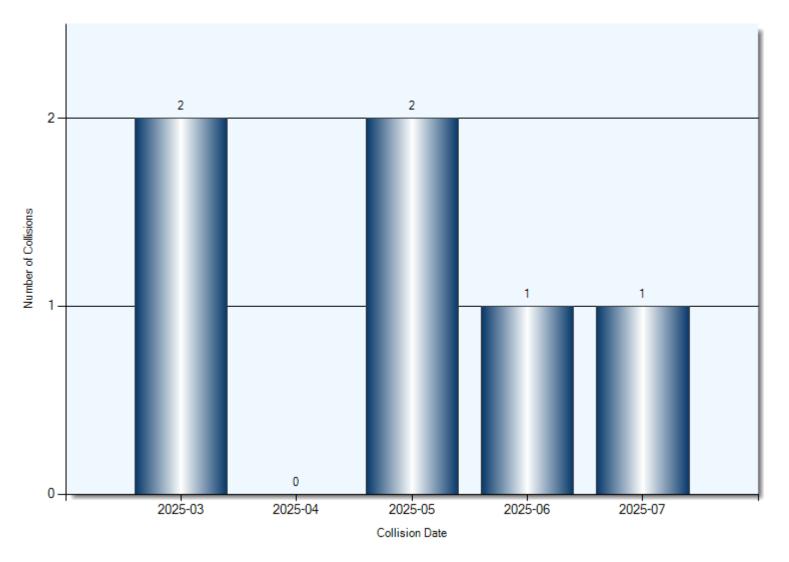
On-Scenes **INVOLVING CYCLISTS**

COLLISIONS

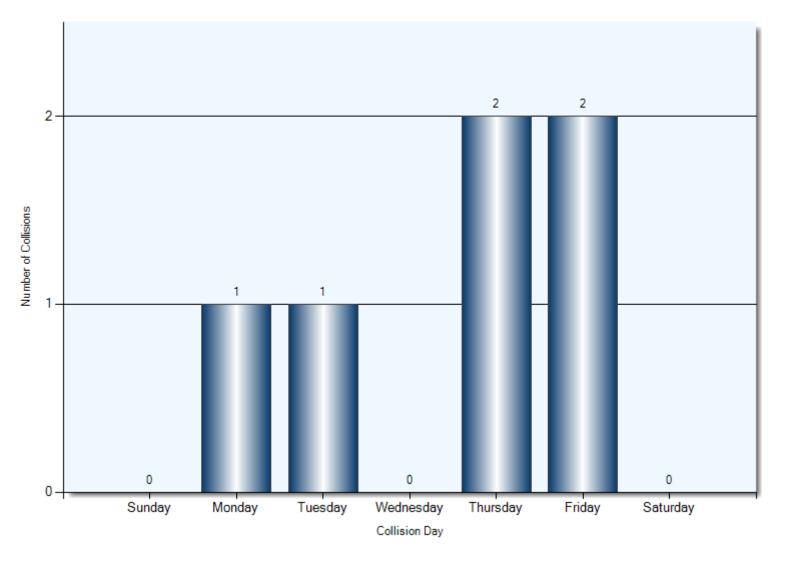
Total Incidents: 6 | Total Parties: 6



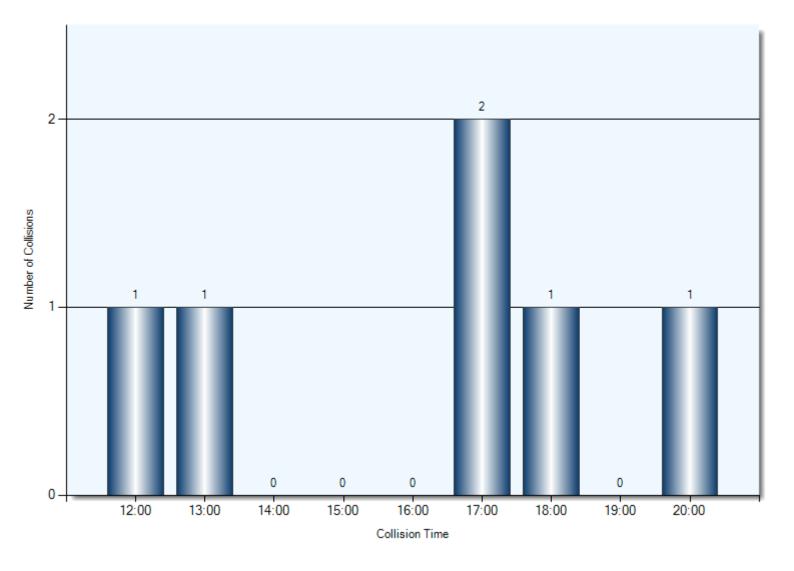
Collision Date



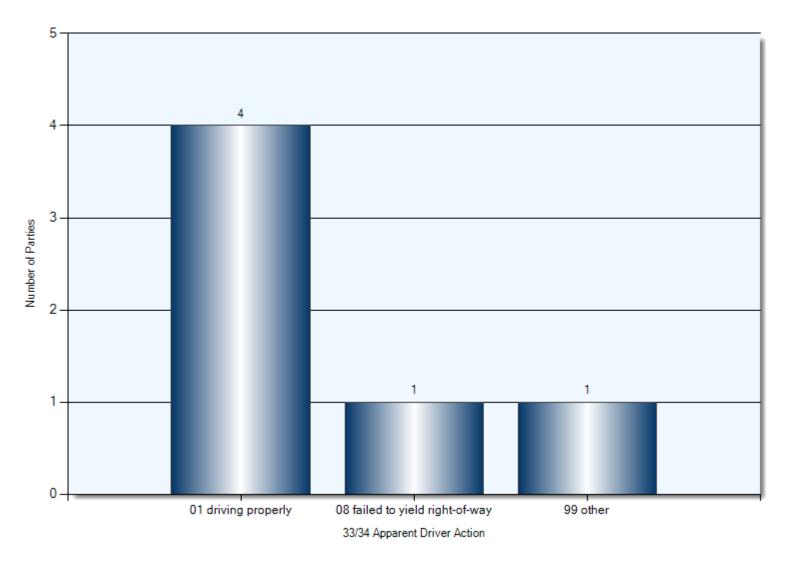
Collision Day



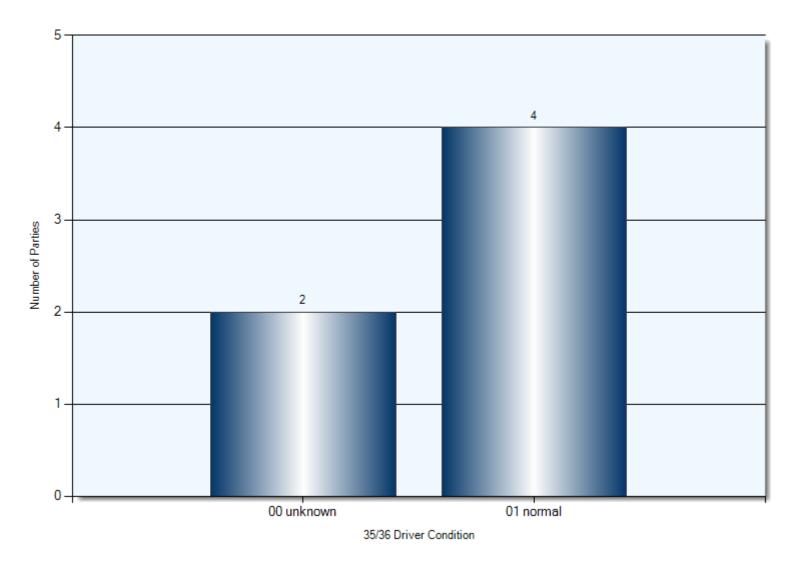
Collision Time



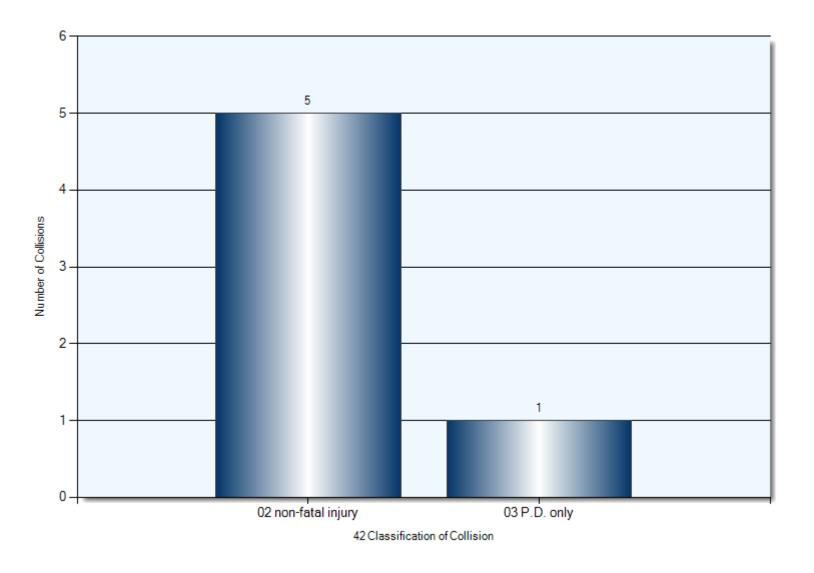
Driver Action



Driver Condition



Classification of Collision



On-Scenes Only

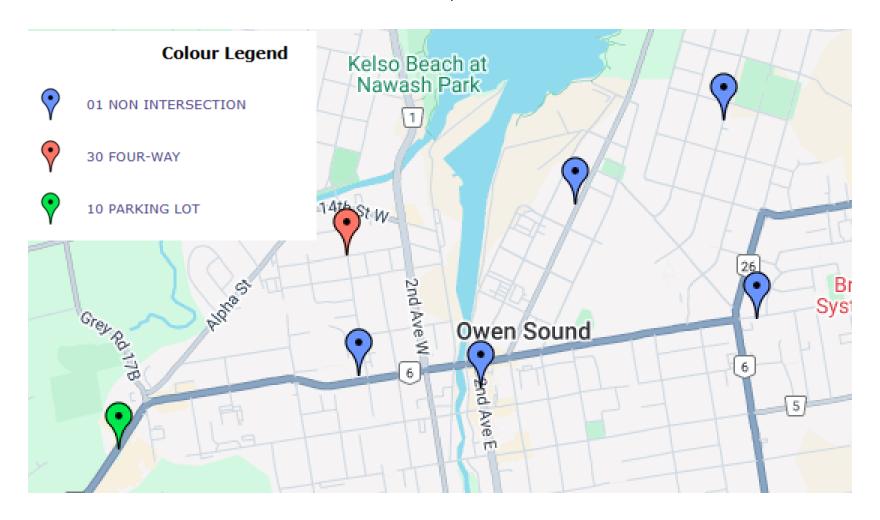
COLLISIONS INVOLVING ALCOHOL OR DRUGS



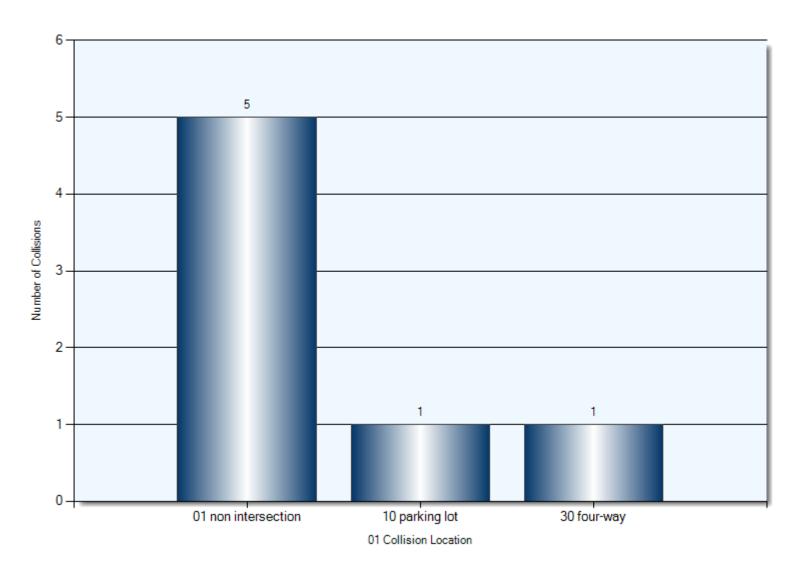
Collisions Involving Alcohol or Drugs

Where driver condition is one of: 02 had been drinking, 03 ability impaired, alcohol (over .08) 04 ability impaired, alcohol or 05 ability impaired, drugs, 50 Cannabis, or 96 other drugs.

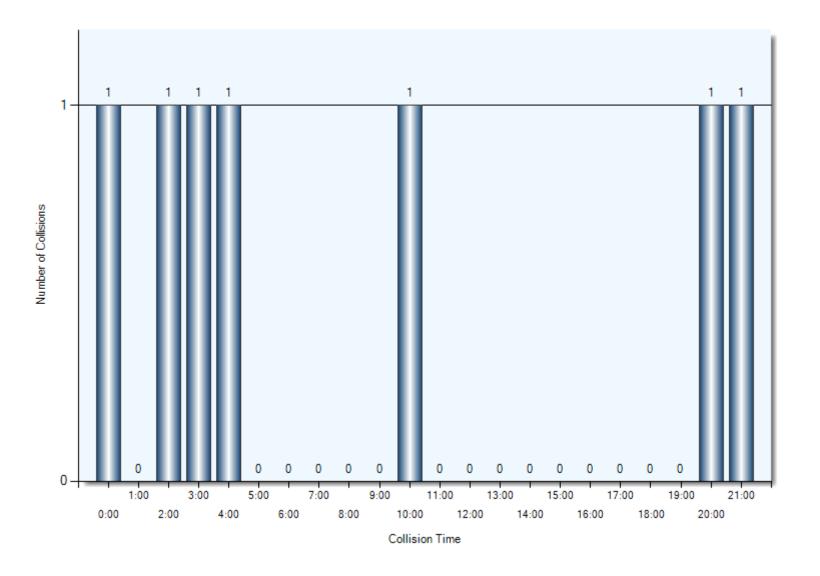
Total Incidents: 7 | Total Parties: 7



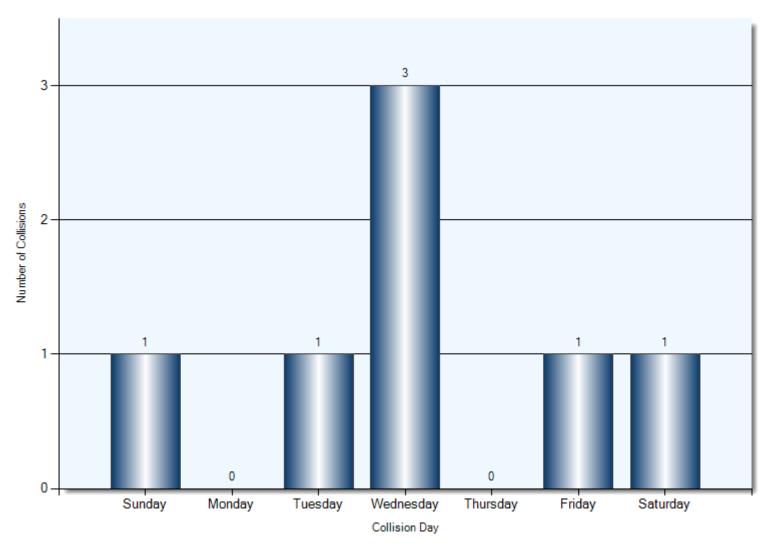
Collisions Involving Alcohol or Drugs Collision Location



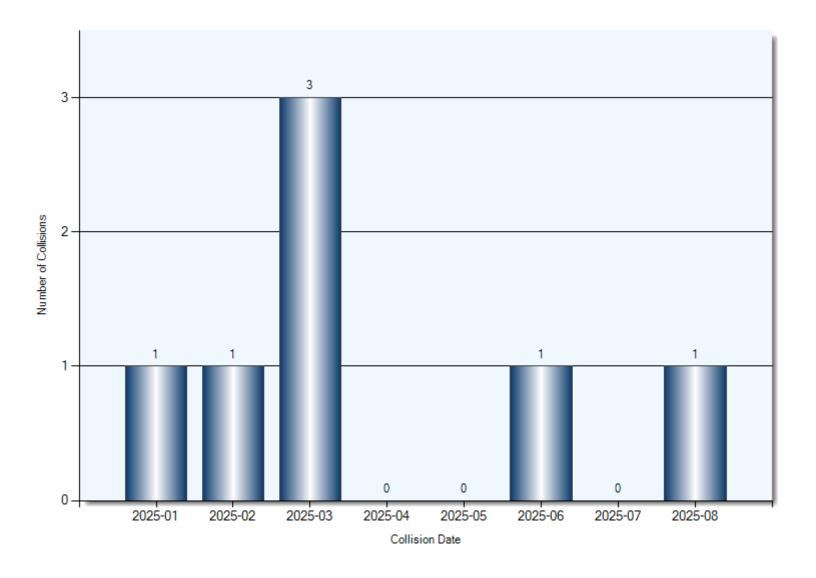
Collisions Involving Alcohol or Drugs Collision Time



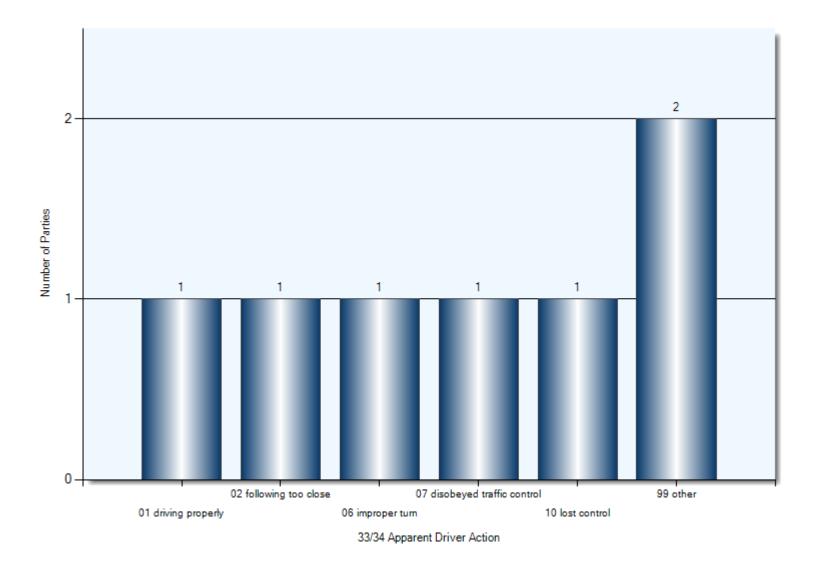
Collisions Involving Alcohol or Drugs Collision Day



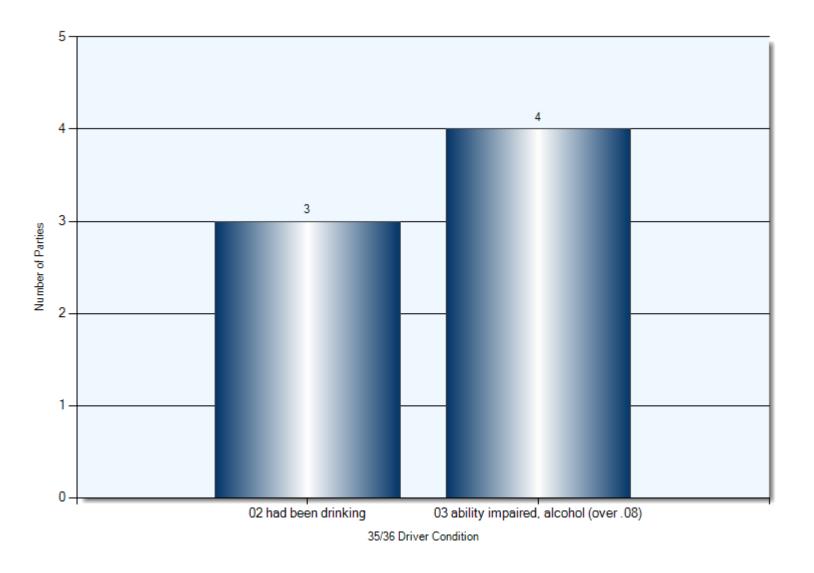
Collisions Involving Alcohol or Drugs Collision Date



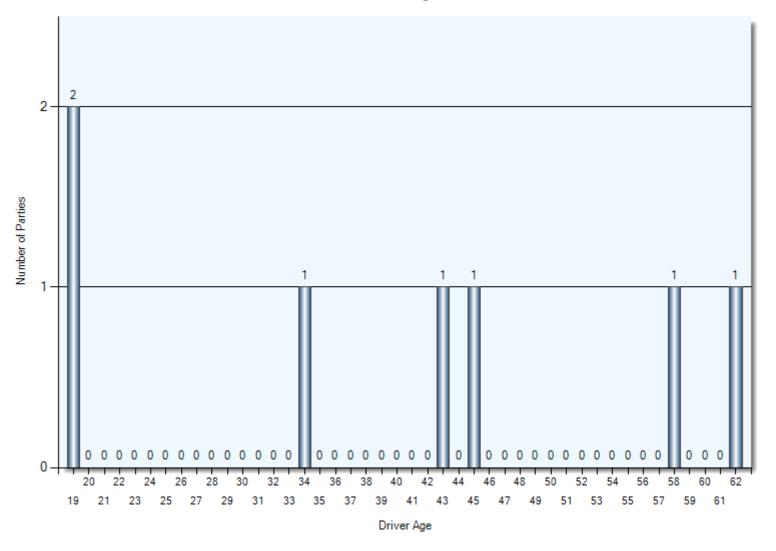
Collisions Involving Alcohol or Drugs Driver Action



Collisions Involving Alcohol or Drugs Driver Condition

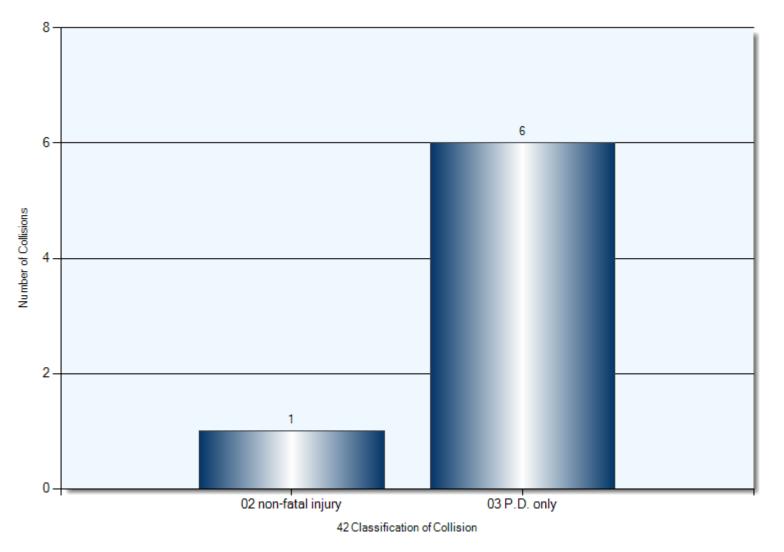


Collisions Involving Alcohol or Drugs Driver Age



Collisions Involving Alcohol or Drugs

Classification of Collision



On-Scenes & Self-Reports

TOP INTERSECTIONS



Top Intersections

Accident Location		Incidents	Parties	Injuries
10TH ST E & 4TH AVE E		9	18	3
16TH ST E & 9TH AVE E		9	16	0
10TH ST E & 3RD AVE E		8	15	0
10TH ST E & 9TH AVE E		8	15	1
10TH ST E & 2ND AVE E		8	14	0
10TH ST W & 2ND AVE W		6	12	0
8TH ST E & 9TH AVE E		6	11	0
16TH ST E & 18TH AVE E		5	10	1
10TH ST E & 7TH AVE E		4	8	0
10TH ST W & 8TH AVE W		4	7	2
16TH AVE E & 8TH ST E		3	7	0
2ND AVE E & 8TH ST E		3	7	0
10TH ST E & 8TH AVE E		3	6	0
7TH ST E & 9TH AVE E		3	5	0
10TH ST E & 1ST AVE E		2	5	1
10TH ST E & 5TH AVE E		2	4	0
10TH ST W & 4TH AVE W		2	4	1
14TH ST W & 4TH AVE W		2	4	1
15TH ST E & 4TH AVE E		2	4	0
18TH ST E & 3RD AVE E		2	4	0
	TOTALS:	91	176	10

Top Intersections With Drive Profile

Incident Location	Incident Count	Party Count		Est. 1001 -1500	Est. 1501 -2500	Est. 2501 -5000	Est. 5001 -10000	Est. 10001 -15000		Est. over 25000	Age 16 -21	Age 22 -29	Age 30 -39	Age 40 -50	51	66	71		Age over 80	Male	Female	Out Of Province
10TH ST E & 4TH AVE E	9	18	0	0	0	2	1	0	0	0	0	5	2	3	5	2	0	1	0	8	10	0
16TH ST E & 9TH AVE E	9	16	1	3	3	3	2	0	0	0	1	1	2	3	5	2	1	1	0	7	9	0
10TH ST E & 3RD AVE E	8	15	1	0	1	1	0	0	0	0	0	2	7	1	1	1	0	1	0	7	6	0
10TH ST E & 9TH AVE E	8	15	0	1	2	0	1	0	0	0	5	1	1	4	1	1	2	0	0	11	4	0
10TH ST E & 2ND AVE E	8	14	2	0	3	7	2	0	0	0	2	4	3	1	1	0	1	2	0	5	9	0
10TH ST W & 2ND AVE W	6	12	0	2	0	3	1	0	0	0	1	3	1	0	4	0	1	0	2	8	4	0
8TH ST E & 9TH AVE E	6	11	0	1	1	1	1	0	0	0	0	2	2	2	1	2	1	1	0	6	5	0
16TH ST E & 18TH AVE E	5	10	0	1	2	1	1	0	0	0	0	1	1	0	3	0	2	1	2	7	3	0
10TH ST E & 7TH AVE E	4	8	0	0	1	1	0	0	0	0	0	2	2	1	0	1	0	0	1	7	1	0
10TH ST W & 8TH AVE W	4	7	2	0	1	0	0	0	0	0	0	0	2	1	1	0	1	1	1	2	5	0
16TH AVE E & 8TH ST E	3	7	2	0	0	0	0	1	0	0	0	0	2	3	1	0	1	0	0	3	4	0
2ND AVE E & 8TH ST E	3	7	0	0	1	1	0	0	0	0	0	0	1	1	3	0	0	1	0	2	4	0
10TH ST E & 8TH AVE E	3	6	0	0	0	0	0	0	0	0	1	0	3	1	1	0	0	0	0	1	5	0
7TH ST E & 9TH AVE E	3	5	0	0	0	1	1	0	0	0	0	0	1	0	1	0	1	2	0	3	2	0
10TH ST E & 1ST AVE E	2	5	0	0	0	0	0	0	0	0	0	0	2	0	1	0	0	0	0	3	1	0
10TH ST E & 5TH AVE E	2	4	0	0	0	0	0	0	0	0	0	1	0	1	0	0	0	1	0	3	1	0
10TH ST W & 4TH AVE W	2	4	0	0	0	0	0	0	0	0	0	0	1	0	0	1	0	1	1	1	3	0
14TH ST W & 4TH AVE W	2	4	0	0	0	0	1	0	0	0	0	0	0	1	3	0	0	0	0	3	1	0
15TH ST E & 4TH AVE E	2	4	0	1	2	1	0	0	0	0	0	0	3	0	0	1	0	0	0	1	3	0
18TH ST E & 3RD AVE E	2	4	0	0	0	2	0	0	0	0	0	0	2	0	0	1	0	1	0	1	3	0
Grand Totals:	91	176	8	9	17	24	11	1	0	0	10	22	38	23	32	12	11	14	7	89	83	0

#1 Top Intersection – 10TH ST E & 4TH AVE E

Time of Day	Q3 Year
00:00	0
1:00	0
2:00	0
3:00	0
4:00	0
5:00	0
6:00	0
7:00	0
8:00	2
9:00	0
10:00	0
11:00	1
12:00	0
13:00	0
14:00	3
15:00	1
16:00	1
17:00	1
18:00	0
19:00	0
20:00	0
21:00	0
22:00	0
23:00	0

Month	Q3 Year
January	4
February	2
March	0
April	0
May	1
June	0
July	1
August	1
September	0
November	
December	
October November	

Day of the Week	Q3 Year
Sunday	0
Monday	2
Tuesday	1
Wednesday	1
Thursday	3
Friday	1
Saturday	1

Intial Impact	Q3 Year
unknown	0
approaching	0
angle	0
rear end	4
sideswipe	1
turning movement	4
SMV, unattended	0
SMV, other	0
reversing	0
other	0

As shown in these tables we have indicated the highest number of collisions in red, and the lowest in green.

#2 Top Intersection – 16TH ST E & 9TH AVE E

Time of Day	Q3 Year
00:00	0
1:00	0
2:00	0
3:00	0
4:00	0
5:00	0
6:00	0
7:00	0
8:00	1
9:00	0
10:00	0
11:00	0
12:00	1
13:00	0
14:00	2
15:00	0
16:00	2
17:00	2
18:00	0
19:00	0
20:00	0
21:00	1
22:00	0
23:00	0

Month	Q3 Year
January	1
February	0
March	1
April	1
May	2
June	1
July	0
August	1
September	2
October	
November	
December	

Day of the Week	Q3 Year
Sunday	1
Monday	2
Tuesday	1
Wednesday	1
Thursday	1
Friday	3
Saturday	0

Intial Impact	Q3 Year
unknown	0
approaching	0
angle	2
rear end	2
sideswipe	2
turning movement	2
SMV, unattended	0
SMV, other	0
reversing	1
other	0

As shown in these tables we have indicated the highest number of collisions in red, and the lowest in green.

REPORT TO THE OWEN SOUND POLICE SERVICE BOARD

SUBJECT: Bail Compliance and Warrant Apprehension

TO: Chair and Members of the Owen Sound Police Service Board

DATE: October 29, 2025



RECOMMENDATION(S):

For Information

REPORT:

Background:

In January 2024, the Owen Sound Police Service was awarded a new grant from the Provincial Government to assist in the investigation and compliance of bail terms and enforcement. This Bail Compliance and Warrant Apprehension (BCWA) Grant is providing OSPS \$900,000 over a period of three years effective April 1, 2023 (2023-24 to 2025-26). The BCWA grant program is designed to assist police by expanding resources needed to monitor and apprehend high-risk repeat offenders violating their bail or community supervision conditions. The objective is to reduce the risk of individuals committing serious or violent crimes while released on bail or under community supervision.

Support from the BCWA Grant has allowed the Service to hire two additional officers during the grant time period and dedicate a part-time civilian. While OSPS patrol officers address the steady call demands, the BCWA officers focus on offender management, compliance, and warrant apprehensions. The civilian professional complements BCWA with preparing and enhancing crown packages so that Crown Attorneys have the most thorough evidence available for informed decision making. Civilian support is also foundational to maintaining person flags in RMS and to data quality in our Records Management System (RMS) that will populate the new provincial Bail Compliance Dashboard.

The provincial Bail Compliance Dashboard is an investigative tool, managed by the OPP, to enhance public and officer safety by enabling Ontario police services to verify that high-risk and repeat violent offenders are complying with their bail conditions for firearms-related offences. This dashboard is part of the government's investment to strengthen bail monitoring and enforcement of high-risk and repeat offenders. A phased operational release has begun, and OSPS will be onboarded by the end of this year.

To fully wrap-around their support and services to improving safety in the Owen Sound community, the BCWA team also monitor High Profile/High Risk/Sex Offenders released in Owen Sound and enforce compliance of individuals designated to report weekly and monthly. The grant has also provided for some needed equipment, software, training, and a portion of a new vehicle for the BCWA officers. With ongoing staffing vacancies, and the time required to hire and train new officers, OSPS is leveraging overtime shifts dedicated to BCWA to complement the dedicated officers.

Performance Indicators:

As part of the grant program, OSPS is tracking metrics to highlight the impact of this program. Some of the indicators and the changes between 2023 and 2024 are summarized below:

Performance Indicator	2023	2024	% Change 2023-2024
# of individuals who have reoffended while out on bail	80	156	95%
# of enhanced bail packages prepared	Did not exist	15	
# of charges laid that were issued to individuals who are on bail (total and per month)	444 37/month	1034 86/month	133%
# of warrants executed that were for bail violations	356	382	7%
# of individuals under community supervision who have reoffended	101	117	16%
# of individuals under community supervision who have been found in violation of bail conditions	204	230	13%
# of individuals who are re-admitted into custody while released on bail	77	192	149%
# of individuals monitored by the BCWA team	186	373	101%
# of individuals designated to report (weekly/monthly sign ins) re monitored and compliance enforced	17	17	0%
Administration of Justice violations (Fail to comply; Fail to appear; Breach of probation)			
Actual: Rate per 100,000:	532 2,313	738 3,163	39% 37%

In the first calendar year of BCWA's implementation, there were more than double the charges issued to individuals on bail (86/month in 2024), more than double the individuals re-admitted into custody while released on bail (192 in 2024), and double the number of individuals monitored by the BCWA team (373 in 2024). There was a 95% increase in the number of individuals who were charged with reoffending while out on bail. With the BCWA team's proactive initiative, Owen Sound's Administration of Justice violations (fail to comply; fail to appear; breach of probation) rose by 37% in 2024. The rate of Administration of Justice violations per 100,000 persons (3,163) reflects the ongoing enforcement and safety issues that plague this community due to the high rates of reoffending.

Community Safety Impact:

To provide context to the proactive work that the dedicated BCWA officers undertake, three case examples are included to demonstrate their impact on community safety in Owen Sound.

Case Example #1 - A 55 year-old Owen Sound resident had been charged with several serious criminal offences including Sexual Assault, Assault Causing Bodily Harm by Choking and Forcible Confinement against his intimate partner. After being released from custody on bail by the courts, a subsequent

police investigation determined that the man was not complying with his release conditions. Owen Sound Police sought and obtained an arrest warrant for the man, who refused to turn himself in and over the following three months evaded arrest. Police believed that he was continuing to breach his conditions by interacting with his victim. The BCWA team continued to investigate the man's whereabouts and successfully arrested him in the presence of his victim, resulting in additional criminal charges and his return to custody.

Case Example #2 - A 31 year-old man required by law to register with police as a sexual offender for life, due to previous convictions for serious sexual offences was investigated by the BCWA officers. The man was not living at his reported address as required, and as a result, he could no longer be monitored by police. This presented a clear safety risk to the public. As a result of the investigation, the man, who was found to be residing in Walkerton, was arrested and charged with failing to comply with both the Provincial (Christopher's Law) and the National Sexual Offender Information Registry Act. The man was later convicted and sentence to a period of custody.

Case Example #3 - In 2023 Owen Sound Police located and arrested a 35 year-old man on a Canada-wide Warrant that was issued by the Hamilton Parole Office. Since that time, the same man was the subject of numerous police investigations throughout 2024 and early 2025 and found himself wanted on an arrest warrant issued by Owen Sound Police for Failing to Stop for officers conducting a R.I.D.E. program and Dangerous Operation of a Vehicle. The man also had warrants issued during that period by Hamilton Police for being unlawfully at large and by Peel Regional Police for escaping from custody. BCWA officers continued to investigate the man, determined that he had returned to Owen Sound, and tracked him to an east-side residence. Taking into account the high likelihood of an attempt to escape, officers successfully and safely arrested the man, finding him in possession of cocaine in the process. The arrest warrants in Owen Sound, Hamilton, and Peel Region were all executed, and he has since been convicted of criminal offences in all of those jurisdictions.

FINANCIAL/RISK IMPLICATION(S):

Financial support from the Ontario Government's BCWA grant for additional officers to focus proactively on reoffenders and issues of non-compliance are short term. The grant funds are temporary and will end in five months (March 2026). Transitioning these grant-funded positions to permanent full-time sworn positions requires financial support. Enforcing bail compliance is essential to mitigating community safety risk.

OPERATIONS PLAN:

Community Safety is a Strategic Priority of the Owen Sound Police Service Board. The BCWA's proactive efforts positively impact the Operational Plan's goal, under Community Safety, to address controlled substances, firearms, and violent crime by focusing efforts on repeat offenders of violent and property crime.

SUBMITTED BY:

Strategic Analyst Marg Gloade Inspector Craig Matheson