REPORT TO THE OWEN SOUND POLICE SERVICES BOARD

SUBJECT: **CSPA Aggregate Disciplinary Report**

TO: Chair and Members of the Owen Sound Police Services Board

DATE: November 16th, 2026

REPORT:

The Community Safety and Policing Act (CSPA) which came into effect on April 1st, 2024, contains new requirements at Section 215(1) which states that;

A chief of police shall report, in accordance with the regulations, to the police service board or, in the case of the Commissioner, to the Minister regarding the aggregate disciplinary measures the chief has taken under this Part.

Regulation 90/24 of the CSPA then states at Section 9(1);

A chief of police shall, at a minimum, provide a report to the police service board or the Minister under subsection 215 (1) of the Act by June 1 and December 1 of every year.

The report shall contain the following information respecting the period covered by the report:

1. Each provision of Ontario Regulation 407/23 (Code of Conduct for Police Officers) made under the Act under which a disciplinary measure was imposed, which type of measure was imposed, and the number of times that each type of measure was imposed in relation to the provision.

2. The number of times a disciplinary measure was imposed,

i. under section 200 of the Act, without a hearing under section 201 of the Act,

ii. under section 200 of the Act, following a hearing under section 201 of the Act, or

iii. following a hearing under section 202 of the Act.

3. If a disciplinary measure referred to in paragraph 1, 2 or 3 of subsection 200 (1) of the Act was imposed, for each paragraph,

i. the average number of days or hours, and

ii. the total number of days or hours.

4. Any imposition of a disciplinary measure under section 200 of the Act without a hearing under section 201 of the Act in a previous period that was upheld, varied or overturned following a hearing during the

period covered by the report, and information respecting any consequent effect on information included in a previous report.

(3) If the police service is divided into detachments or other sub-units, the information listed in subsection (2) shall be presented separately with respect to each detachment or sub-unit.

(4) The police service board or Minister shall publish each report on the Internet within 30 days of receiving it.

This report will cover the time period from May 28th 2026 through November 16th, 2026.

During this time period, the Chief of Police imposed a disciplinary measure on ***three*** occasions under section 200 of the Act.

In the first case, involving two officers, the Chief determined that a misconduct had been substantiated under Section 27 of Ontario Regulation 407/23 (Code of Conduct for Police Officers)

Section 27 of that Regulation states;

27. *A police officer shall comply with the procedures established by their chief of police.*

The Chief in this incident imposed a penalty of written reprimand as authorized under Section 200 (1)(4) of the CSPA for both officers.

In the second case, the Chief determined that a misconduct had been substantiated under Section 25 of Ontario Regulation 407/23 (Code of Conduct for Police Officers)

Section 25 of that Regulation states

25. *A police officer shall not be absent without authorization from or late for any duty without reasonable excuse.*

The Chief in this incident again imposed a penalty of written reprimand as authorized under Section 200 (1)(4) of the CSPA.

In compliance with Section 9(4) of Regulation 90/24 it is recommended that the Board, on approval, publish this report to the Service's website within 30 days of receipt.

SUBMITTED BY:

Deputy Chief D. Bishop