



OWEN SOUND POLICE SERVICE

BOARD POLICY

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Rescinds: OSPSB -ADMIN -009 Skills
Development and Learning

A1-002OSPSB Skills Development and
Learning

It is the policy of the Owen Sound Police Services Board with respect to skills development and learning that the Chief of Police will:

- a) Prepare, once every three years, a skills development and learning plan that:
 - I. Provides an overview of the Police Service's existing and anticipated future needs in relation to skills development and learning;
 - II. Identifies the Police Service's skills development and learning objectives;
 - III. Promotes cost-effective and innovative delivery of skills development and learning, including potential partnerships with other service providers;
 - IV. Supports coaching or mentoring of new officers;
 - V. Ensures the development and maintenance of the knowledge, skills, and abilities of members of the police service consistent with the *Adequacy Standards Regulation*;
 - VI. Emphasizes the importance of organizational learning; and
 - VII. Addresses the responsibility of members for career development and skills development and learning.

Chair

Date